

EDUCATION IN INDIA

1964-65

Vol. II-A

APPENDICES



MINISTRY OF EDUCATION
GOVERNMENT OF INDIA

PUBLICATION NO. 828.



Price: (Inland) Rs. 6 50 (Foreign) 15s. 2d. or \$2 34 Cents.

370.54

K8.1A

PREFACE

The Ministry of Education has great pleasure in presenting this volume to all interested in Indian education. It includes data on four topics :

1. State Educational Directorate and Inspectorate.
2. Scales of Pay of Teachers in Primary Schools.
3. Scales of Pay of Teachers in Middle Schools.
4. Scales of Pay of Teachers in High/Higher Secondary Schools.

This is the fourth issue of Education in India Vol. II-A, since the decision taken to separate the above information from Education in India Vol. II. I hope the information will be found useful by the students of Indian education.

I take this opportunity to convey the thanks of the Ministry of Education to the State Governments and Administrations of Union Territories who have supplied the information included in this volume.

NEW DELHI,
22nd January, 1968

P. N. KIRPAL
*Educational Adviser to the
Government of India*

CONTENTS

	Page
Appendix A—State Educational Directorate and Inspectorate	1
Appendix B—Scales of pay of Teachers in Primary Schools	32
Appendix C—Scales of Pay of Teachers in Middle Schools	44
Appendix D—Scales of Pay of Teachers in High Schools	60

NOTE.—Data relating to State Educational Directorate and Inspectorate is as on 1-1-1965 and that relating to scales of pay of teachers is as on 1-5-1965.

APPENDIX—A

State Educational Directorate and Inspectorate

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH				
MEN'S BRANCH				
Director of Public Instruction, Commissioner for Public Examinations & Director of Public Libraries	1	By Promotion	Rs. 1,500—150/2—1,800	Incharge of education department, conduct of all Govt. examinations and administration of the Public Libraries
Director of Technical Education . . .	1	First Class degree in Civil, Elect. or Mech. Engineering. Ten years practical and administrative experience after graduation and 5 years teaching experience preferably at degree level.	Ditto	Administration of Technical Education
Joint Director of Public Instruction . . .	1	By Promotion	Rs. 1,200—50—1,400	Assists the Director of Public Instruction in administration and incharge of personnel (non-gazetted) and Elementary, Hindi and Sanskrit Education
Director, Science Education Unit . . .	1	Not yet prescribed . . .	Rs. 1,000—1,500	Implementation of the scheme of special training of science teachers
Deputy Director of Public Instruction . . .	3	Trained post-graduate with three years experience or by promotion	Rs. 700—40—900—50—1,100	Assists the Director of Public Instruction
Regional Deputy Director of Public Instruction	5	Trained post-graduate with three years experience or by promotion	Ditto	Control and supervision of inspecting staff and inspection of secondary and training schools in regions
Deputy Director of Public Instruction (Training)	1	Trained post-graduate in English or by promotion	Ditto	Assists the Director in conducting retraining of teachers in English
Deputy Director of Physical Education . . .	1	Not yet prescribed . . .	Ditto	Assists the Director in matters relating to Physical Education
Special Officer for Drafting Secondary Education Act	1	Not yet prescribed . . .	Rs. 500 fixed	Drafting the Secondary Education Act
Assistant Director of Technical Education	3	Degree in Engineering. No Direct Recruitment	Rs. 350—850	Administration and Inspection
Assistant Director of Public Instruction . . .	4	Trained graduate and not less than five years experience in the Office of the Director of Public Instruction or Commissioner for Govt. Examinations	Rs. 325—20—425—25—700	Assists the Director in administration. Incharge of Secondary and Elementary Education, boarding homes and oriental schools
Special Officer for the implementation of mid-day meals in primary schools	1	Trained post-graduate . . .	Ditto	Assists the Director in the implementation of the scheme of providing mid-day meals in primary schools
Educational Officer (Hindi)	1	Trained post-graduate in Hindi	Ditto	Assists the Director in the propagation of Hindi
Statistical Officer	1	Trained graduate with Mathematics	Ditto	Assists the Director in the Planning schemes
District Education Officer	39	Trained post-graduate . . .	Ditto	Inspection of secondary and training schools for boys
Chief Inspector of Physical Education . . .	1	Graduate trained in Physical Education	Ditto	Inspection of Physical Education in schools
Inspector of Oriental schools	1	Trained post-graduate in Sanskrit	Ditto	Inspection of Oriental schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH—Contd.				
Men's BRANCH—Contd.				
Secretary, Text Book Publication Committee	1	Not yet prescribed	Rs. 325—20—425—25—700	Assists the Director in matters relating to publication of text books
Secretary, State Text Book Committee	1	Ditto	Ditto	Assists the Director in prescribing text books
Evaluation Officer	1	Ditto	Ditto	Assists the Director in implementation of the programme of examination reforms
Subject Inspector	4	Trained Post-graduate	Ditto	Inspection of multipurpose and higher secondary schools for the concerned subject
Regional Inspector of Physical Education	3	Graduate with diploma in Physical Education	Rs. 200—500	Assists the Chief Inspector of Physical Education in inspection of Physical Education activities in schools
Deputy Inspector of Schools (Senior)	459	Trained Graduate	(i) Rs. 200—375 (Grade I) (ii) Rs. 130—5—155—7—200—10—250 (Grade II)	Inspection of elementary schools
Junior Deputy Inspector of Schools	186	(i) Trained Graduate (ii) Secondary Grade trained with ten year's experience	Rs. 110—4—130—5—150—7—180	Inspection of elementary schools
WOMEN'S BRANCH				
Deputy Directress of Public Instruction	1	Trained post-graduate with 3 years' experience or by promotion	Rs. 700—40—900—50—1,100	Assists the Director in inspection and supervision of women's educational institutions
Inspectress of Girls' Schools	6	Trained post-graduate or by promotion	Rs. 325—20—425—25—700	Inspection of secondary and training schools for women
Inspectress of Physical Education	1	Graduate possessing diploma in physical education	Ditto	Incharge of physical education and inspection of secondary schools in Telengana area
Regional Inspectress of Physical Education	1	Ditto	Rs. 200—500	Inspection of physical education activities in schools
ASSAM				
Director of Public Instruction	1	Post-graduate	Rs. 1,500—60—1,680—EB—60—1,800	Direction, control and supervision of education in the State
Additional Director of Public Instruction	1	Ditto	Rs. 1,300—60—1,480—EB—60—1,600	Assists the Director on all matters
Joint Director of Public Instruction	1	Ditto	Rs. 1,000—50—1,150—EB—50—1,300	Ditto
Secretary, Board of Secondary Education	1	Ditto	Ditto	Conducts higher secondary examination and organises secondary education in the State
Assistant Director of Public Instruction:—				
(i) General	2	Ditto	Rs. 750—50—950—EB—50—1,200	Assists the Director in all matters
(ii) Art. 275	1	Ditto	Ditto	Assists the Director in the matter of Tribal education
(iii) N.C.C.	1	Ditto	Ditto	Assists the Director in the matter of N.C.C. education
(iv) Women Education	1	Ditto	Ditto	Assists the Director in the matters of women's education

APPENDIX—A
State Educational Directorate and Inspectors—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—Contd.				
Asstt. Director, Vocational Guidance Bureau	1	Post Graduate	Rs. 350—30—500— EB—30—650—EB —35—1,000	Assists the Director in matters relating to vocational guidance
Asstt. Basic Education Officer	1	Ditto	Rs. 350—30—500— EB—30—680—EB —35—925	Assists the Director in the matter of Basic education
Special Officer (Planning)	1	Ditto	Rs. 350—25—450—30— 480—EB—30— 660—EB—35—800 Plus Rs. 200 p.m. as special pay	Assists the Director in matters relating to educational planning and schemes
Special Officer (Female Education)	1	Ditto	Rs. 225—15—360— EB—20—500 Plus Rs. 200 p.m. special pay	Assists the Director in matters relating to girls education
Secretary, Middle School Leaving Certificate and Scholarship Examination Board	1	Ditto	Rs. 350—30—500— EB—30—680—EB —35—925	Organisation and supervision of work in connection with middle school examination
Text Books Production Officer	1	Ditto	Rs. 350—30—500— EB—30—650—EB —35—1,000	Assists the Director in production of text books
Assistant Text Books Production Officer	1	Graduate	Rs. 200—20—300— EB—25—500	Ditto
Inspector of Schools	7	Post graduate	Rs. 750—50—950— EB—50—1,200	Inspection and supervision of schools
Social Education Officer	1	Graduate with diploma in Adult Education	Rs. 550—40—830— EB—45—1,100	Inspection, supervision and organisation of social education
Special Officer (Basic Education)	1	Graduate with diploma in Basic Education	Rs. 350—30—500— EB—30—650—EB —35—1,000	Inspection, supervision and organisation of Basic education
Inspector of Training	1	Ditto	Rs. 350—30—500— EB—30—680—EB —35—925	Inspection of Basic Training Centres
Counsellor for Vocational Guidance	2	Post-graduate degree	Ditto	Organisation and supervision of work relating to vocational guidance
Education Officer (Hindi)	1	Graduate	Rs. 225—15—360— EB—20—500	Assists the Director in matter of Hindi Education
Deputy Inspector of Schools	28	Ditto	Rs. 350—30—500— EB—30—680—EB —35—925 (with a minimum start of Rs. 450)	Inspection and supervision of schools
Additional Deputy Inspector of Schools	18	Ditto	Ditto	Assists the Deputy Inspector in all matters

APPENDIX - A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

ASSAM—Contd.

Assistant Inspector of Schools :—				
(i) General	13	Graduate	Rs. 350—30—500—EB—30—650—EB—35—1,000 (with a minimum start of Rs. 450)	(i) Assists the Inspector in all matters
(ii) Plains Tribal Education	2	Ditto		(ii) Assists the Inspector in the matter of plains Tribal Education
(iii) Hills	1	Ditto		(iii) Assists the Inspector in matter of education of the hill people
(iv) Miso Hills	1	Ditto		(iv) Assists the Inspector in matter of education of the people of Miso Hills
(v) Sanskrit Education	1	Ditto		(v) Assists the Inspector in matters of Sanskrit Education
(vi) Muslim Education	1	Ditto		(vi) Assists the Inspector in matters relating to education of Muslims
Assistant/Inspectress of Schools for Hills	1	Ditto	Ditto	Assists the inspectors in matters of female education in Hills
Superintendent Normal Schools	5	Ditto	Ditto	Management and supervision of work in connection with Normal Training
District Social Education Officer	9	Ditto	Rs. 350—30—500—EB—30—680—EB—35—925 (minimum starting at Rs. 450)	Organisation and supervision of social education at district level
Special Officer, N.C.C. (Senior)	1	Graduate, N.C.C. Trained	Rs. 350—30—500—30—680—35—1,000	Assists the Director in matter of N.C.C. education
Special Officer, N.C.C. (Junior)	1	Ditto	Rs. 250—20—350—EB—20—450—EB—25—700	Ditto
Sub-Inspector of Schools	205	Graduate	Rs. 200—124—250—EB—124—275—15—350—EB—45—500	Assists the Deputy Inspector in inspection of primary schools
Inspector of Physical Education	11	Graduate with diploma in Physical Training	Rs. 225—15—285—EB—15—360—EB—20—600	Organisation and inspection of physical education
Assistant Sub-Inspector of Schools	85	Matric and Normal Trained	Rs. 140—6—170—EB—7—205—EB—7—275	Assists the Sub-Inspector in all matters

BIHAR

Men's Branch

Director of Public Instruction	1	High qualifications with administrative ability	Rs. 1,300—100—2,000.	Head of the education department and adviser to the Government
Additional Director of Public Instruction	2	Ditto	Rs. 350—25—650—EB—35—1,000 plus Rs. 200 as special pay	Organisation, control and administration of primary and basic education and science teaching in the State
Director, Social and Youth Welfare	1	Ditto	Ditto	Organisation, control and administration of Social and Youth Welfare activities in the State

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—Contd. MEN'S BRANCH—Contd.				
Deputy Director of Education	7	High qualifications with administrative ability	Rs. 350—25—650— EB—35—1,000 plus Rs. 150 as special pay	Assists the Director of Public Instruction in administration and direction
Deputy Director of Social and Youth Welfare	1	Ditto	Ditto	Assists the Director, Social and Youth Welfare in direction and administration
Regional Deputy Director of Education	4	Trained graduate with wide experience and administrative ability	Rs. 350—25—650— EB—35—1,000	Inspection of high and senior training schools and other institutions (excluding colleges).
District Education Officer	17	Trained graduate	Ditto	Inspection of all schools and supervision of sub-ordinate officers in the district
Divisional Superintendent of Basic Education	4	Basic trained graduate	Rs. 200—220—25—320 —EB—25—670— EB—20—750	Inspection and supervision basic schools
Regional Social and Youth Welfare Officer	4	Graduate with Training in Social Education	Ditto	Organisation of Social and Youth Welfare activities in the Divisions
Assistant Administrative Officers (N.C.C.)	6	Trained in N.C.C.	Ditto	Inspection, organisation and administration of N.C.C. in schools
District Superintendent of Education	17	Trained graduate	Ditto	Administrative control over primary and middle schools and mainly responsible for payment of salaries to teachers
District Social and Youth Welfare Officers	17	Graduate with Training in Social Education	Rs. 200—10—250— 15—325—EB—15— 400—10—450	Inspection and supervision of Social and Youth Welfare activities in the districts
Audio-Visual Education Officer	1	Graduate	Ditto	Inspection and supervision of Audio Visual education
Assistant Director of Education :— (i) Primary & Basic	3	Trained Graduate	Rs. 200—220—25— 320—EB—25—670 —EB—20—750	Assists the Deputy Directors (Primary & Basic)
(ii) Secondary	1	Ditto	Ditto	Assists the Deputy Director (Secondary)
(iii) N.C.C.	1	N.C.C. Trained	Ditto	Assists the Deputy Director N.C.C.
(iv) Sanskrit	1	Distinguished Sanskrit Scholar with knowledge of English and administrative ability	Ditto	Inspection of all Sanskrit Institutions in the State and to advise the Director on matters regarding Sanskrit Education
(v) Social and Youth Welfare	2	Trained graduate	Rs. 200—220—25— 320—EB—25—670 —EB—20—750 plus Rs. 150 as special pay	General supervision of youth welfare in the State
(vi) Islamic	1	Alim or Fazil with B.A. in Arabic and well versed in Theology	Rs. 200—220—25— 320—EB—25—670 —EB—20—750	Inspects Madrasas and advises the Director on matters regarding Islamic Education
Sub-divisional Education Officer	58	Trained graduate	Ditto	Inspection of high, middle and junior training schools
Statistical Officer	1	Post-graduate in Statistics	Rs. 200—10—250— 15—325—15—400— —10—450	Assists the Deputy Director (Planning) in statistics
Educational Publication Officer	1	Graduate	Rs. 200—220—25— 320—EB—25—670— —EB—20—750	Publication of literature on Social and Youth Welfare

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—Contd.				
MEN'S BRANCH—Contd.				
Deputy Inspector of Schools	71	Trained Graduate	Rs. 150—10—230— EB—15—350	Inspection of middle and primary schools and social education centres
Deputy Superintendent of Education :—				
(i) General	36	Ditto	Ditto	Assists the district superintendent of education
(ii) Basic	23	Graduate trained in basic education	Ditto	Inspection of senior and Junior basic schools
(iii) Physical Education	17	Graduate trained in physical education	Ditto	Supervision and organisation of physical education in schools
Junior Planning Officer	4	Trained graduate	Ditto	Assists the Director in implementing the five year plans
Craft Inspector (Basic Education)	1	Specialist in basic craft like spinning etc.	Ditto	Supervision of craft work in basic schools
Additional Deputy Superintendent of Education	2	Trained graduate	Ditto	Supervision of schools under backward area scheme
Assistant Inspector of Basic Schools	2	Basic Trained graduate	Ditto	Inspection of basic schools and collection of statistics relating to basic schools
Assistant Superintendent of Sanskrit Studies	1	Post-graduate in Sanskrit	Ditto	Assists the assistant director of education in the inspection of Sanskrit tols and vidyalayas
Sub-Inspector of Schools (S.E.S.U.D.)	68	Trained graduate	Rs. 100—5—130—EB—6—190	Inspection of primary schools
Sub-Inspector of Schools (S.E.S.L.D.)	740	Trained graduate	Ditto	Ditto
WOMEN'S BRANCH				
Deputy Directress of Education	1	Trained graduate	Rs. 350—25—650— EB—35—1,000 plus special pay of Rs. 150	Assists the Director in matters relating to girls' education
Inspectress of Schools	1	Ditto	Rs. 350—25—650— EB—35—1,000	Inspection, supervision, administration of female education
District Inspectress of Schools	17	Ditto	Rs. 200—220—25— 320—EB—25—670— EB—20—750	Inspection of Girls' high and middle schools and special classes for needle work
Deputy Inspectress of Schools	41	Ditto	Rs. 150—10—230— EB—15—350.	Inspection of primary and middle schools for girls
Lady Social Welfare Officer	575	Graduate	Rs. 100—5—130—EB—6—190	Organisation, inspection and supervision of Social and Youth Welfare
GUJARAT				
Director of Education	1	An Educationist of standing or as Senior I.A.S. officer	At present the incumbent is an I.A.S. officer getting his grade pay	Incharge of primary, secondary and higher education in the State
Deputy Director of Education	4	High academic qualifications with sufficient administrative experience	Rs. 420—1,100 plus special pay of Rs. 150	Assists the Director in his duties
Research Officer	1	Ditto	Rs. 420—1,100	Administers research projects in education

APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

GUJARAT—Contd.

District Education Inspector (Class I)	16	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Ra. 420—1,100	Inspection of secondary and special schools for boys and training institutions for men and supervision of primary education in general
Curator of Libraries	1	Graduate, Diploma in Library Science	Ra. 280—735	Inspection of Libraries
District Educational Inspector (Class II)	2	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Ra. 280—735 plus special pay of Rs. 50/40 p.m.	Inspection of secondary and special schools for boys and training institutions for men
Inspector for Ashram Schools	1	Ditto	Ra. 280—735	Inspection of Ashram Schools
State Inspector for Physical Education (Class II)	1	Graduate with diploma in physical education	Ditto	Inspection of physical education in secondary schools and primary training colleges and training institutions for physical education
Inspector for Drawing and Craft work	1	Matric Arts Certificate and five years teaching experience	Ditto	Inspection of teaching, drawing and craft works in secondary schools
Inspector for Commercial Schools	1	Graduate in Commerce	Ditto	Inspection of all commercial schools
Assistant Inspector for Commercial Schools	1	Ditto	Ra. 280—735	Assists the Inspector for commercial schools
Administrative Officer (D.E.C.)	17	Trained graduate with administrative/inspecting experience of 5 years	Ra. 280—735 plus special pay of Rs. 30	Administration of schools under District Education Committees
Administrative Officer (D.S.E.)	1	Ditto	Ditto	Ditto
Inspector of Visual Education	1	Trained graduate with certificate/degree in Audio-Visual Education	Ra. 280—735	Inspection and organisation of Visual education
Deputy Educational Inspector (Class II)	7	Trained graduate with administrative or inspecting experience for five years	Ditto	Inspection of secondary and primary schools
Administrative Officer (M.S.B.)	7	Trained graduate	Ra. 205—305	Administration of schools under Municipal School Boards
Assistant Deputy Educational Inspector	105	Ditto	Ra. 115—245	To supervise and inspect primary schools

WOMEN'S BRANCH

Inspectress of Girls' Schools	1	High academic qualification with sufficient administrative experience preferably with a teaching degree	Ra. 420—1,100	Inspects secondary and special schools for girls and training institutions for girls
Assistant Inspectress of Girls' Schools	1	Trained graduate with sufficient inspecting experience	Ra. 280—735	Assists the Inspectress of Girls' schools in inspection work

JAMMU & KASHMIR

MEN'S BRANCH

Educational Adviser	1	Post-graduate degree with administrative experience	Ra. 800—50—1,250	Adviser to Govt. on educational policy
Director of Education	1	M.A. with experience in Educational administration	Ditto	Incharge of Education Department

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

JAMMU & KASHMIR—Contd.

Men's BRANCH—Contd.

Director of Technical Education . . .	1	Not Prescribed . . .	Rs. 800—50—1,250	Supervision of Technical Education
Deputy Director of Education (Provincial)	2	Trained graduate with experience in Educational Administration	Rs. 500—40—1,000	Supervision and Inspection of Secondary schools in (i) Jammu and (ii) Kashmir
Officer on Special Duty	1	Not yet prescribed . . .	Ditto	Assists the Director in his duties
Assistant Director of Physical Education .	1	Post-graduate degree with diploma in physical education	Rs. 400—25—600	Organisation and promotion of physical activities and youth welfare in the State
District Inspector of Schools	9	Trained graduate	Rs. 300—30—600	Inspection of elementary and secondary schools at District level
Science Consultant	1	Trained graduate in science .	Rs. 300—600	Improvement of Science teaching in schools
Basic Supervisor	2	Trained graduate	Rs. 250—25—500	Inspection and supervision of basic primary schools
Tehsil Education Officer	30	Ditto	Ditto	Inspection and administration of primary, central and middle schools and responsible for disbursing salaries
Text Book Publication Officer	1	Graduate	Ditto	Assists the Director in publication of text books
Scout Organiser	1	Trained graduate with scouting diploma	Ditto	Organisation of scouting and girls' guiding in schools
Officer Incharge Middle standard examination	2	Trained graduate	Rs. 250—25—350—30—500	Conduct of middle standard examination for boys and girls
Asstt. Director (Statistical)	1	Post-graduate in Statistics .	Rs. 250—25—500	Incharge of educational statistics

WOMEN'S BRANCH

Deputy Directress of Women's education	2	Master's degree with administrative experience	Rs. 500—40—1,000	Supervision of Girls' education upto higher secondary schools
Inspectress of girls' schools	12	Trained graduate	Rs. 250—25—500	Inspection of girls schools

KERALA

Director of Public Instruction	1	Senior I.A.S. officer	In their Grade pay	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and Secretary to State Education Advisory Board
Director, State Institute of Education .	1	Trained post graduate . . .	Rs. 600—900	Incharge of educational research and other training programmes
Deputy Commissioner for Govt. Examinations	1	Trained graduate	Rs. 500—800	Incharge of conducting S.S.L.C. Examinations
Deputy Director of Public Instruction .	1	Ditto	Ditto	Assists the Director and incharge of Basic and Social education
Regional Deputy Director of Education .	3	Ditto	Ditto	Administration of education of respective regions
Secretary, Board of Public examinations	1	Graduate	Rs. 300—550	Assists the Dy. Commissioner for Govt. Examinations
Asstt. Director (S.I.E.)	1	Trained graduate	Rs. 300—550	Assists the Director State Institute of Education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
KERALA—Contd.				
Asstt. Director (Planning)	1	Trained graduate	Rs. 300—550	Assists the Director in the implementation of teaching programmes, conducting of refresher courses and seminars
Asstt. Director (Administration)	1	Ditto	Ditto	Assists the Dy. Director in administrative matters
Asstt. Director (Hindi Education)	1	Post-graduate in Hindi	Ditto	Supervises the work of Hindi education in schools
District Education Officer	24	Trained graduate with administrative experience	Ditto	Inspection and administration of educational district and to inspect the work in high schools and training schools
Special Officer, Preparation of Educational Manual	1	Trained graduate	Ditto	Assists the Director in preparation of educational Manual
Education Officer	3	Ditto	Ditto	Incharge of conducting in service training to teachers
Planning Assistant	1	Ditto	Ditto	Assists the Director in implementation of plan schemes
English Language Expert	1	Ditto	Ditto	Improvement of method of teaching in schools
Social Education Officer	3	Graduate	Rs. 250—400	Organises and inspects social education activities in the Zone
Research Officer (Primary Education)	1	Post-graduate in Education	Rs. 300—550	Incharge of reforms in the methods of teaching relating to primary education
Science Consultant	1	Trained graduate	Ditto	Improvement of teaching of Science
Junior Science Consultant	1	Ditto	Rs. 250—400	Assists the Science Consultant
Text Book Research Officer	2	Post-graduate	Rs. 200—400	Improvement of text-books curriculum and teaching methods
Education Technique Officer	1	Trained graduate	Rs. 200—400	Assists in improvement of teaching methods
Special Officer, CARE	1	Matriculate	Rs. 250—400	Directs the CARE noon feeding programme
CARE Supervisor	9	Matriculate	Rs. 200—300	Supervises CARE noon-feeding programme
Text Book Officer	1	Graduate	Rs. 300—550	Assists the Director in printing and distribution of text books
Statistical Officer	1	Post-graduate in Statistics	Ditto	Organises and supervises the work relating to educational statistics
Counsellor	4	Post-graduate	Ditto	Assists in vocational guidance
Evaluation Officer	2	(i) Post-graduate (ii) Trained graduate	(i) Rs. 300—500 (ii) Rs. 200—400	Assists in examination reforms
Research Officer	2	Post graduate (Statistics/Economics/Maths)	Rs. 200—400	Incharge of educational statistics
Technical Assistant	1	Post graduate	Ditto	Assists the Evaluation Officer
Assistant Educational Officer	147	Trained graduate with teaching experience	Rs. 150—250	Inspection of teaching work in primary schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

KERALA—Contd.

Inspector of Muslim Education	3	Trained graduate having qualification in Arabic	Rs. 150—250	Inspection of Arabic Education Schools
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MADHYA PRADESH

MEN'S BRANCH

Director of Public Instruction	1	Not prescribed	Rs. 1,250—50—1,500	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and <i>Ex-officio</i> chairman of the secondary education board Madhya Pradesh
Deputy Director of Public Instruction	4	Trained post-graduate or trained graduate with 10 years experience	Rs. 550—550—30—700—EB—30—850—25—950	Assists the Director in Administration of education
Deputy Director of Physical Education	1	Post-graduate with diploma in physical education	Ditto	Assists the Director in the work connected with physical education
Science Consultant	1	M.Sc., M.Ed.	Rs. 550—550—30—700—EB—30—850—25—950	Assists D.P.I. in science education and related needs of institutions
Assistant Director of Public Instruction	10	Trained Graduate or M.A.	Rs. 360—15—405—20—425—25—550—550—EB—25—700	Assists the Director and Deputy Director in administration of education
Inspector of Technical Education	1	Graduate in Engineering with five years experience	Rs. 400—400—30—550—550—EB—30—700—700—30—850—EB—25—950	Assists the Joint D.P.I. in the administration of Technical Education
Assistant Secretary of Technical Education	1	Not prescribed	Rs. 275—275—300—15—405—EB—20—425—25—550—EB—25—700	Assists the Joint Director in matters relating to Technical Education
Divisional Supdt. of Education	9	Trained Graduate or M.A.	Rs. 550—550—30—700—700—EB—30—850—25—950	Inspection and supervision of secondary and primary schools in the division
Assistant Divisional Supdt. of Education	26	Ditto	Rs. 275—275—300—15—405—EB—20—425—25—550—550—EB—25—700	To assist the D.S.E.
District Education Officer	45	Ditto	Ditto	Inspection and administration of schools up to middle stage in the district
Editor Text Books	2	Not yet prescribed	Rs. 275—275—300—15—405—20—425—25—475	Preparation and editing of text books and other publications
Deputy Inspector of Schools	36	Trained Graduate	Rs. 290—124—340	Assists the District Educational Officers in inspection and other work
Assistant Inspector of Schools	948	Ditto	Rs. 150—150—5—160—6—190—EB—6—220—10—240—EB—124—290	Inspection of primary schools
Supdt. Audio Visual Education	1	Not prescribed	Rs. 250—250—15—340—340—20—500—EB—20—600	To assist the D.P.I. in the matters relating to audio visual education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADRAS				
MEN'S BRANCH				
Director of Public Instruction, Commissioner for Govt. Examinations and Director of Public Libraries	1	By Promotion	Rs. 1,500—50—1,800	Head of the Education Deptt. Commissioner for Govt. Examinations and Director of Public Libraries
Joint Director of Public Instruction	2	Ditto	Rs. 1,100—50—1,300	Assists the Director in his duties
Deputy Director of Technical Education	1	Not yet prescribed	Rs. 1,100—50—1,300 plus special pay of Rs. 100	Administration of technical education
Deputy Director of Public Instruction	3	By Promotion	Rs. 700—50—1,100	Assists the Director in his work regarding (i) Personnel and Collegiate Education etc. (ii) Finance and Secondary Education (iii) Training Schools, Elementary and Basic Education
Assistant Director of Technical Education	4	Not yet prescribed	Rs. 600—40—1,000 plus special pay of Rs. 50	Administration of Technical Education
Divisional Inspector of Schools	4	By promotion	Rs. 700—50—1,100	Control and supervision of inspecting staff in the division
Deputy Commissioner for Govt. Examinations	1	Ditto	Ditto	Assists the D.P.I. in conducting S.S.L.C., E.S.L.C., and T.S.L.C. and Technical examinations
P.A. and Addl. P.A. to the D.P.I. . . .	2	Trained Post-graduate	Rs. 300—25—900	Assists the D.P.I. in the Admn. of Social Education and miscellaneous work
Special Officer for Libraries and Adult Education	1	By promotion	Ditto	Assists the Director in matters of Social (Adult) Education and Public Libraries
Technical Assistant	3	As for Lecturers in Engineering Colleges	Rs. 350—25—850	Inspection of polytechnics and stock verification
District Educational Officer	35	(i) Trained Post-graduate (ii) Trained Graduate with 12 years Teaching Experience	Rs. 300—25—800	Inspection of secondary, special and Training schools for men and control of elementary schools
Technical Education Officer	1	(i) Degree in Engineering (ii) 4 years practical experience (iii) 1 year Teaching experience	Rs. 350—25—850	Assists the Director in administration and diversified courses in schools
Inspector of Anglo-Indian Schools	1	Trained post-graduate	Rs. 300—25—800	Inspects Anglo-Indian schools
Regional Physical Inspectors	5	Graduate trained in physical education	Grade I : Rs. 250—10—300 Grade II : Rs. 140—5—180—10—250	Inspects health and physical education in secondary and training schools for boys
Chief Inspector of Physical Education	1	Graduate trained in physical education	Rs. 300—25—800	Incharge of physical education activities in the State; advises the deptt. on matters relating to physical education of boys
Special Officer, Text Books	1	Post-graduate	Rs. 350—25—850— plus special pay Rs. 50	Assists the Director in preparation and publication of elementary school text books
Secretary to Commissioner for Govt. Examinations	1	Trained post-graduate	Rs. 300—25—800	Assists the Commissioner in conducting all Govt. examinations relating to education deptt.
Special Officer, School Meals	1	Trained post-graduate	Rs. 300—25—800 plus special pay of Rs. 100	Assists the Director in administration of school Meals programme

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADRAS—Contd.				
MEN'S BRANCH—Contd.				
Field Officer, School Meals	2	Trained Post-Graduate . . .	Rs. 300—25—800	Inspection of school Meals centres
Special Officer for Audio-Visual for Audio-Visual Education	1	Trained Post-graduate and trained in Audio-Visual education	Ditto	Assists the Director in matters of Audio-Visual education
Deputy Inspectors of Schools (Senior Grade)	304	Trained graduate	Grade I : Rs. 225—10—275—15—550 Grade II : Rs. 140—5—180—10—250	Inspection of elementary and basic schools
Deputy Inspectors of Schools (Junior Grade)	126	Ditto	Rs. 125—5—175	Inspection of elementary and basic schools
WOMEN'S BRANCH				
Inspectress of Schools	6	Trained Post-graduate . . .	Rs. 300—25—800	Inspects secondary and training schools of women
Women Specialist in Physical Education .	1	Diploma in Physical Education .	Ditto	Inspection of physical education and advises the deptt. on matters relating to physical education
MAHARASHTRA				
Director of Education	1	High Academic qualifications with sufficient administrative experience	Rs. 1,800—100—2,000	Head of the Education Department
Director of Technical Education . . .	1	(i) Post-graduate degree in Engineering (ii) 15 years teaching and administrative experience	Rs. 1,600—100—1,800	Control and administration of Technical Education
Chairman, S.S.C. Examination Board .	1	High academic qualification with sufficient administrative experience	Rs. 1,300—1,600	Administration and conduct of S.S.C. examination
Joint Director of Education	1	Ditto	Rs. 1,300—60—1,600	Assists the Director in his administrative duties
Joint Director of Technical Education .	1	Second class degree in Engg.	Rs. 1,100—50—1,300 Plus special pay of Rs. 150	Assists the Director (Technical Education) in his duties
Deputy Director of Education (Head Quarters)	4	Ditto	Rs. 350—400—30—610—40—730—EB 45—1,000—50—1,100 plus special pay of Rs. 150	Assists the Director of Education in administration of primary, Secondary and Higher education
Regional Deputy Director of Education	4	Post-graduate degree with sufficient administrative experience	Ditto	Administrative head of education in the region
Officer on Special Duty (Perspective Planning)	1	Ditto	Ditto	Assists the Director in respective planning
Officer on Special Duty (D.E.'S. Office) .	1	Ditto	Rs. 350—400—30—610—40—730—EB 45—1,000—50—1,100	Incharge of Social education in general and gram shiksha mohin in particular
Research Officer	1	Post-graduate with sufficient research experience	Ditto	To conduct research studies in educational problems
Secretary, S.S.C. Examination Board .	2	High academic qualifications with sufficient administrative experience	Rs. 350—1,100 with special pay of Rs. 150	Conduct of S.S.C. examinations
Assistant Secretary, S.S.C. Examination Board	2	Trained graduate with 5 years' administrative and inspecting experience	Rs. 250—715	Assists the Secretary of the Board
Inspector for Visual Education	1	High academic qualifications with training in audio-visual equipment and apparatus	Rs. 350—1,100	Incharge of the Deptt. of Audio-visual education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—Contd.				
Parishad Education Officers (Z.P's.)	25	High academic qualifications with administrative experience and preferably with a teaching degree	Rs. 350—1,100	Inspection of Special and secondary schools for boys and primary training institutions for men and supervision of primary education in general Incharge of Education Deptt. in Zila Parishad.
Education Inspector, Greater Bombay	2	Ditto	Rs. 350—1,100	Inspects institutions up to Higher Secondary Schools
Inspector for Drawing and Craft Work	1	High Proficiency in drawing with sufficient administrative experience.	Ditto	Inspection of drawing and craft work in Secondary schools.
Deputy Apprenticeship Adviser (Technical)	2	Graduate in engineering with 10 years experience in a supervising capacity.	Rs. 300—350—30—650 EB—45—1,100	Looks after the schemes pertaining to the training of apprentices
Deputy Director of Technical education	1	Graduate in engineering with 19 years continuous experience in training and administration	Rs. 350—1,000 plus a special pay of Rs. 150 (The M.E.S. Class I admn. Branch)	Control and administration of technical education and to inspect polytechnics and colleges.
Asstt. Apprenticeship Adviser (Tech.)	1	Second class diploma in Engineering	Rs. 350—20—490—EB 25—665	Assists the Deputy Apprenticeship Adviser in his duties
Deputy Director of Technical Education (Regional)	3	Graduate in engineering with 10 years teaching and administrative experience	Rs. 350—1,100—	To control and administer technical education in their respective regions and to inspect schools under their control
Inspector of Commercial Schools	1	High academic qualifications in commerce with administrative and teaching experience	Rs. 350—1,100	Inspection of all schools so far as teaching of commerce is concerned
State Inspector of Physical Education	1	High academic qualifications with teaching degree in physical education	Ditto	To inspect the teaching of physical education in the institutions
Dy. Educational Inspectors in the office of Regional Dy. D. E. 'S. in Poona and Bombay	2	Trained Graduate with Administrative experience for 5 years	Rs. 215—715	To assists the Regional Dy. Director
Assistant Educational Inspector	5	Trained graduate with sufficient inspecting experience for 5 years	Rs. 250—715	Assists the Educational Inspector in the inspection of secondary and special schools for boys and training institutions for men
Deputy Education Officers (Z.P's.)	54	Trained graduate with 5 years administrative or inspecting experience	Rs. 250—715	Inspection of primary and secondary schools
Junior Apprenticeship Adviser	3	Second class diploma in Engineering	Rs. 300—15—390—20—510	Assists the Deputy Apprenticeship Adviser in his duties
Assistant Inspector for Drawing and Crafts Work	2	Matric and Art Master's certificate	Rs. 250—715	Assists inspector for drawing and craft work in the inspection work
Assistant Inspector for Commercial Schools	2	Graduate in Commerce	Ditto	Assists the Chief Inspector in the inspection of Commercial schools
Asstt. Director of Technical Education	1	Pay promotion	Ditto	Assists the Director of Technical education in administration of Engineering Colleges, Polytechnics and other Technical Institutions
District Social Education Officer	2	Trained graduate with 5 years' experience in Social Education	Ditto	Assists the Officer on Special Duty regarding Social Education
Statistician	2	Second class Post-graduate degree	Ditto	Implementation of Five Year Plan Schemes
Junior Inspector of Training	1	Second class diploma in Eng.	Ditto	Inspection of technical institutions

APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—Contd.				
Evaluation Officer	1	Trained graduate	Rs. 250—715	Incharge State Education Evaluation unit
Administrative Officers (M.B. Schools)	7	Ditto	Rs. 210—300	Administration of schools under Municipal Boards
Science Consultant	1	Trained graduate in Science	Rs. 250—715	Supervision of teaching of Science in Primary Schools
Asstt. Vocational Guidance Officer	3	Post-graduate degree and diploma in Vocational guidance	Ditto	Assists in conducting training courses for teachers in vocational guidance
Deputy Inspector of Technical Education	9	Graduate in engineering with 2 years teaching or research experience	Rs. 200—220—15—400—EB—20—600—EB—25—650 (M.E.S. Class II Admn.)	Assists the Regional Dy. Director of Technical education
Craft Organiser	3	Trained graduate with diploma in Basic education	Rs. 120—300	Supervision of Basic and craft education in primary schools
Assistant Deputy Educational Inspector	24	Trained graduate	Rs. 120—300	Supervision and inspection of primary schools
WOMEN'S BRANCH				
Inspectress of Schools	4	High academic qualification with sufficient administrative experience	Rs. 350—1,100	Inspection of Secondary, training and special schools for girls and training institutions for women
Deputy Inspectress of Technical Education	1	Graduate with technical qualifications and 3 years experience in teaching and/or administrative	Rs. 200—220—15—400—EB—600—EB—25—650 (M.E.S. Class II Admn.)	Inspection of tailoring and cutting institutes
MYSORE				
MEN'S BRANCH				
Director of Public Instruction	1	By promotion	Rs. 1,300—50—1,800	Direction and Administration of Education Deptt.
Joint Director of Public Instruction	3	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director in Direction and administration and work regarding text books
Director of Technical Education	1	Ditto	Rs. 1,100—50—1,500	Direction and administration of technical education
Joint Director of Technical Education	1	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director (Technical Education) in his duties
Director of Collegiate Education	1	Ditto	Rs. 1,100—50—1,500	Incharge of higher education
Deputy Director of Public Instruction:—				
(i) Examinations	1	Ditto	Rs. 600—40—1,000	Incharge of conduct of all public Examinations
(ii) State Educational Research Bureau	1	Ditto	Ditto	Incharge of educational research and production of text books
(iii) Divisional	5	Ditto	Ditto	Administration and inspection of high schools and training institution
(iv) Technical Education	1	Ditto	Ditto	Assists the Director Technical Education
Director, State Evaluation Unit	1	Ditto	Ditto	Incharge of evaluation and examinations reforms
Deputy Director of Collegiate Education	1	Ditto	Rs. 350—25—650—30—800	Assists the Director in his duties

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—Contd.				
MEN'S BRANCH—Contd.				
Assistant to the Director of Public Instruction	1	Trained Post-graduate with 10 years' experience	Rs. 300—25—550—30—700	Assists the Director in the direction and inspection work
District Educational Officer . . .	11	Trained Post-graduate with 10 years' experience	Rs. 350—25—650—30—800	Administration of primary and middle schools and inspection of middle schools in the district
District Educational Inspector :—				
(i) Bombay (Karnatak) . . .	4	Ditto	Ditto	Administration of primary education and inspection of high schools in the area
(ii) Hyderabad (Karnatak) . . .	3	Ditto	Ditto	Ditto
District Educational Officer :—				
(i) Coorg	1	Ditto	Ditto	Ditto
(ii) South Kanara	1	Ditto	Ditto	Ditto
Chief Medical Inspector of Schools .	1	By deputation from Public Health Department	Rs. 300—25—550—30—700	Medical inspection of school children
Secretary Board of Technical Examinations	1	Degree in Engineering with 5 years experience	Rs. 300—700	Administration of Technical examinations
Senior Assistant Director of Public Instruction :—				
(i) Planning	1	Trained graduate with 10 years teaching/inspection experience	Rs. 350—25—650—30—800	Assists the Director in matters relating to Five Year Plans and curriculum
(ii) Establishment	1	Ditto	Ditto	Assists the Director in direction and administration
(iii) Secondary Education	1	Trained graduate in Commerce with experience in teaching commercial subjects	Ditto	Assists the Director in work relating to administration and establishment of secondary schools
(iv) Examinations	2	Trained graduate with 10 years teaching/inspecting experience	Ditto	Assists the D.D.P.' (Exams.)
(v) State Bureau of Educational and Vocational Guidance	1	By promotion	Ditto	Incharge of educational and vocational guidance
(vi) Mid-day Meals	1	Ditto	Ditto	Incharge of mid-day meal scheme
Text Book Officer	1	Ditto	Ditto	Incharge of production of text books
Evaluation Officer	1	Ditto	Ditto	Incharge of evaluation and examination reforms
Assistant Director of Public Instruction :—				
(i) Establishment & Information .	1	Ditto	Rs. 250—20—350—25—500	Assists the Director in work relating to establishment and information
(ii) Primary Education	1	Post-graduate or Hons. Degree or a Trained Graduate	Ditto	Assists the Director in Administering Primary schools
(iii) Planning & Statistics	1	Ditto	Ditto	Assists the Director in work relating to planning and statistics
(iv) Audio-Visual Education . . .	1	Trained graduate with specialisation in Audio-visual education	Rs. 275—20—375—25—600.	Inspection of audio-visual education
(v) Drawing & Craft	1	Graduate with diploma in drawing and painting	Rs. 250—20—350—25—500	Assists the Director in matters relating to drawing and crafts work
(vi) Commercial Schools	1	Graduate in Commerce with 5 years experience	Ditto	Assists the Director in matters relating to Commercial Education and scholarships

APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—Contd.				
MEN'S BRANCH—Contd.				
(vii) Text Book Committee	1	Post-graduate or Hons. Degree or Trained Graduate	Rs. 250—20—350—25—500	Assists the Director in Publication text books
(viii) Research	2	Ditto	Ditto	Assists Deputy Director State Educational Research
(ix) Educational and Vocational Guidance	1	Post-graduate in Education with specialisation in educational and vocational guidance	Rs. 275—20—375—25—600	Assists the Senior Assistant Director State Bureau of Educational and Vocational Guidance
(x) Technical Education	1	By promotion	Rs. 300—25—550—30—700	Inspection of practical instruction classes in Middle and High Schools
(xi) Compulsory Education	1	Post-graduate	Rs. 250—20—350—25—500	Incharge of compulsory primary Education and Teachers Training
(xii) Hindi Education	1	Trained post-graduate in Hindi	Ditto	Incharge of Hindi & Sanskrit Education in the State
(xiii) Examinations	4	Post-graduate or I Class graduate	Ditto	Assists the D.D.P.I. (Exams) in work relating to public examinations
Secretary and Social Education Officer (Karnatak)	1	Degree in Social Education	Ditto	Incharge of Social education in Bombay Karnatak region
Administrative Officer of District School Boards (Bombay-Karnatak)	4	Trained graduate	Ditto	Incharge of primary schools and Liaison Officer of the Deptt.
Administrative Officer of District Board Elementary Schools (S.K. & Bellary)	2	Ditto	Ditto	Incharge of administration of primary schools of the defunct District Boards in South Kanara and Bellary districts
Administrative Officer (Hubli-Dharwar)	1	Ditto	Ditto	Incharge of primary schools in Hubli Dharwar Corporation
Additional Asstt. to the Director of Public Instruction	1	Ditto	Ditto	Assists the Director in the direction and administration
Deputy Educational Inspector (Bombay-Karnatak)	4	Ditto	Ditto	Assists the District Educational Inspector in his work
Assistant Educational Officer	34	Ditto	Ditto	Assists the District Educational Officer in his work
Subject Inspector	20	Trained graduate with special training in the subject	Ditto	Incharge of inspection of the particular subject
Counselling Instructor	4	Post-graduate degree with training in Vocational Guidance	Ditto	Assists the Asstt. D.P.I. Educational and Vocational Guidance
District Social Education Officer	7	Graduate with training in Social Education	Ditto	Inspection and administration of social education in the area
Field Officers Mid-day Meals Scheme	2	Post-graduate or I Class graduate	Ditto	Administration and inspection mid-day meals scheme in schemes
Inspector Asstt. Dy. Inspector of Schools	247	Graduate in Arts/Science	Rs. 130—250	Inspection of primary schools
Dy. Inspector of Schools	240	S. S. L. C.	Rs. 110—180	Assists the Inspector of Schools in inspection of primary schools

WOMEN'S BRANCH

Senior Asstt. Director of Public Instruction (Home Science)	1	Trained post-graduate in Home Science with 5 years teaching experience	Rs. 350—25—650—30—800	Incharge of Home Science education
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APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

NAGALAND

Director of Education	1	Trained post-graduate . . .	Rs. 800—1,150	Incharge Education Deptt. of the State Inspection of all types of Educational Institutions
Deputy Director of Education . .	1	Ditto	Rs. 600—900	Assists the Director in performance of his duties
Deputy Inspector of Schools . . .	3	Trained graduate	Rs. 350—600	Inspection and general supervision and control over all schools in the district
Additional Dy. Inspector of Schools .	3	Ditto	Rs. 200—500	Assists Dy. Inspector of schools in his duties
Sub-Inspector of Schools	12	Ditto	Rs. 125—71—155—9 —245—EB—10—275	Inspection of M.E./L.P. Schools in the district
Assistant Sub-Inspector of Schools .	8	Trained under-graduate . .	Rs. 75—3—105—EB— —4—125	Inspection of L.P. schools in the district

ORISSA

Director of Public Instruction . . .	1	Not prescribed	Rs. 1,700—1,900	Head of the Education Deptt. and Adviser to the Govt. on all educational matters and President of Board of Secondary Education
Joint Director of Public Instruction (Planning)	1	Ditto	Rs. 1,050—1,500	Assists the Director in matters of secondary education and Vice-President of the Board of Secondary Education
Deputy Director of Public Instruction (Planning)	1	Ditto	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters relating to planning and development
Deputy Director of Primary and Basic Education	1	Ditto	Ditto	Assists the Director in matters of Primary and basic education
Deputy Director of Public Instruction (General)	1	Ditto	Ditto	Assists the Director of Public Instruction in general matters
Deputy Director of Public Instruction (Scholarships)	1	Ditto	Ditto	Assists the Director in matters pertaining to scholarships
Deputy Director of Public Instruction (Physical Education)	1	Ditto	Rs. 600—1,000	Assists the Director in matters relating to physical education
Adult (Social) Education Officer . .	1	Ditto	Ditto	Assists the Director in matters relating to social education and supervises the work of D.S.E.O's.
Inspector of Schools	7	Trained graduate with Administrative and teaching experience	Ditto	Incharge of school education and supervision of the work of the inspecting officers
Assistant Director of Primary Education	1	Not prescribed	Rs. 260—780	Assists the Director in basic education and compulsory primary education
Assistant Director (N.C.C.)	1	Ditto	Ditto	Assists the Director in matters relating to N.C.C. and A.C.C.
Assistant Director of Public Instruction (Training)	1	Ditto	Ditto	Assists the Director in matters relating to training Schools
Organiser of Basic Education . . .	1	Ditto	Ditto	Assists the Director in the inspection of basic schools

APPENDIX—A

State Educational Directorates and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

ORISSA—Contd.

Assistant Inspector of Schools . . .	1	Trained graduate with teaching and administrative experience	Rs. 260—780	Assists the inspector of schools
District Inspector of schools . . .	18	Ditto	Ditto	Incharge of educational institutions and inspection work in the subordinate offices
District Social Education Organiser . . .	13	Graduate trained in Social Education	Ditto	Incharge of Social Education in districts
Superintendent of Sanskrit Studies . . .	1	Graduate in the subject with administrative experience	Ditto	Inspection of Sanskrit Schools and aided Sanskrit colleges
Science Consultant	1	Not prescribed	Ditto	Assists the Director in the supervision of teaching of science in schools
Special Officer of Crafts	1	Ditto	Rs. 260—540	Assists the Director in the promotion of craft education in basic schools
Assistant Statistician	1	Ditto	Ditto	Assists the Director in preparation of educational statistics and reports
Inspector of Physical Education . . .	4	Graduate or Postgraduate in physical education	Rs. 185—325	Organisation of physical education in secondary schools for boys
Deputy Inspector of Schools . . .	34	Trained graduate or Postgraduate	Rs. 250—425	Inspection of E.T. schools and M.E. schools and to supervise the work of subordinate offices
Assistant Superintendent of Sanskrit Studies	3	Graduate with knowledge of Sanskrit or B. O. L. or M.A. (Skt.)	Rs. 185—325	Inspection of tols and Sanskrit primary schools
Special Inspecting Officer for Mohamadan Education	1	I. A. and Fazil	Rs. 250—425	Inspection of Urdu primary schools and Persian classes in the secondary schools
Sub-Inspector of Schools	156	Ditto	Rs. 185—325	Inspection of primary and indigenous schools
District Adult Education Officer/Organiser	13	Ditto	Ditto	Responsible for the spreading of Adult education in the District
Audio-Visual Education Officer . . .	1	Ditto	Ditto	To publish suitable literature for neo-literates and collect material for illiterates
Sub-Inspector of Schools	83	Trained Intermediate . . .	Rs. 115—180	Inspection of primary and indigenous schools
Sub-Inspector of Schools	175	Trained Matriculate . . .	Rs. 100—155	Ditto
Assistant Sub-Inspector of Schools . .	69	Elementary Trained . . .	Rs. 70—95	Ditto
Inspecting Maulavi	5	Trained Matric	Rs. 100—155	Inspection of Urdu primary schools

WOMEN'S BRANCH

Additional Director of Public Instruction (Women's Programme)	1	Not prescribed	Rs. 1,300—1,600	Assists the Director of Public Instruction regarding women education
Deputy Director of Public Instruction (Women Education)	1	Ditto	Rs. 600—1,000	Ditto
Inspectress of Schools (Northern Range)	1	Ditto	Ditto	Inspects institutions for girls upto High schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—Contd.				
WOMEN'S BRANCH—Contd.				
Inspectress of Physical Education . . .	1	Not prescribed	Rs. 260—780	Assists the Director in the Organisation of Physical education in high and middle schools for girls
District Inspectress of schools . . .	5	Trained Graduate with teaching and inspecting experience	Ditto	Incharge of educational institutions for girls in the circle up to M.E. Stage
Deputy Inspectress of Schools . . .	5	Trained Graduate . . .	Rs. 250—425	To inspect Girls' M.E. Schools and Kanyasrams and to create public opinion in favour of women education
PUNJAB				
Director of Public Instruction* . . .	1			Incharge of Education Deptt. in the State
Joint Director of Public Instruction . . .	2	Posting by seniority-cum-merit in Punjab Educational Service I	Rs. 1,800—100—2,000	Assists the Director of Public Instruction in administration and educational planning.
Deputy Director of Public Instruction . . .	3	Ditto	Rs. 1,250—50—1,500	Ditto
Officer in charge National Discipline Scheme	1	Not prescribed yet . . .	Rs. 800 fixed	Guidance on introduction National Discipline, Scheme in boys schools
Assistant Director of Public Instruction	11	Posting by Seniority cum-merit in P.E.S. II	(i) Rs. 350—40—750—40—950—60—1,200 plus Rs. 50 as special pay (Class I) (ii) Rs. 250—25—550—25—750 plus Rs. 50 as special pay (Class II)	Assists the Director of public Instruction in administration and educational planning
Circle Education Officer . . .	2	By promotion . . .	Ditto	Inspection of schools for boys
District Education Officer . . .	15	Ditto	Ditto	Inspection of schools for boys in the District
Deputy Circle Education Officer . . .	1	Ditto	Rs. 250—25—550—25—750	Assists the C.E.O.
Deputy Circle Education Officer (Teachers Training)	1	Ditto	Ditto	Assists the C.E.O. in matters relating to Teacher Training
Deputy District Education Officer . . .	30	Ditto	Ditto	Assists the D.E.O.
Deputy Inspector of Schools for Agriculture	1	Trained graduate in Agriculture	Ditto	Inspection of schools for Agriculture
Deputy Inspector of Schools for Technical Education	1	Trained Graduate in Engineering	Ditto	Inspection of schools for Technical Education
Assistant Circle Education Officer for P.T.	3	Graduate with diploma in physical education	Rs. 250—10—350	Inspection of schools regarding physical education
Circle Social Education Officer . . .	4	Trained in Social work . . .	Rs. 250—25—350—25—750	Supervises the Social education work in the State
Evaluation Officer . . .	1	Post-graduate with teaching experience degree	Ditto	Evaluation of examination results
Circle Social Education Officer . . .	4	Ditto	Ditto	Implementation of Social adult education schemes
Counsellor Vocational Guidance Bureau	1	Post-graduate with five years teaching experience	Ditto	Organises short courses on educational guidances for teachers

*The post is held by an I.A.S.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

PUNJAB—Contd.

Block Education Officer . . .	227	Trained graduate . . .	Rs. 110—8—190—10—250	Inspection of primary schools for boys
Asstt. Education Officer for P.T. .	18	Graduate with diploma in physical education	Rs. 110—250	Supervision of physical education in schools of the districts

WOMEN'S BRANCH

Deputy Director of Public Instruction .	1	Posting by seniority-cum-merit in P.E.S.I.	Rs. 1,250—50—1,500 plus Rs. 100 as special pay	Assists the Director in matters relating to girls' education
Assistant Director of Public Instruction	2	By seniority	(i) Rs. 350—40—750—40—950—50—1,200 plus Rs. 50 as special pay (Class I) (ii) Rs. 250—750 plus as special pay (Class II)	Assists the Director of Public Instruction
Circle Education Officer	1	Ditto	Ditto	Ditto
District Education Officer	6	Posting by seniority-cum-merit in P.E.S.I.	Ditto	Inspection of schools for girls in the District
Deputy Circle Education Officer . . .	3	Ditto	Rs. 250—25—550—25—750	Assists the C.E.O.
Deputy Education Officer	1	Ditto	Ditto	Assists the D.E.O. in inspection work
Youth Welfare Officer	1	By seniority	Rs. 350—1,200	Assists the Director of Physical Education and National Discipline Schemes
Sr. Asstt. Counsellor	1	Post-graduate psychology trained	Rs. 250—750	Training of guidance personnel
Psychologist	1	Ditto	Ditto	Standardisation of psychological tests for the measurement of intelligence and aptitude of students
Assistant Circle Education officers for P.T.	3	Graduate with diploma in physical education	Ditto	Inspection of schools regarding physical education facilities
Dy. Education Officer (Home Science) .	4	B.Sc. Home Science . . .	Rs. 250—25—550—25—750	Incharge of domestic science education in schools
Block Education Officer	90	Trained graduate	Rs. 100—8—190—10—250	Inspection of Primary Schools for girls

RAJASTHAN

MEN'S BRANCH

Director of College Education . . .	1	Post-graduate	Rs. 1,050—50—1,500	Controlling authority over collegiate education
Additional Director of Primary and Secondary Education	1	Ditto	Ditto	Controlling authority on primary and secondary Education
Director of Technical Education . . .	1	Ex-Officio-Principal of Engineering College, Jodhpur	Rs. 200 p.m. as special pay in addition to this pay as Principal	Controlling authority over Technical Education
Director, Evaluation Unit	1	Trained graduate or post-graduate with five years, Administrative experience	Rs. 550—30—820—EB—30—850—50—1,100	Incharge evaluation unit.
Director, State Institute of Education .	1	Ditto	Ditto	Incharge of Institute
Director, Vocational and Guidance Bureau	1	Ditto	Ditto	Incharge vocational & guidance Bureau

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN—Contd.				
MEN'S BRANCH—Contd.				
Director of Sanskrit Education . . .	1	M.A. with Oriental Qualification	Rs. 550—30—820—EB—30—850—50—1,100	Controlling authority over Sanskrit Education
Deputy Director of Education:—				Assists the Director of Education in matters of—
(i) Secondary	1	Trained graduate preferably post-graduate and five years administrative experience	Rs. 550—30—820—EB—30—850—50—950	(i) Secondary Education
(ii) Elementary	1	Ditto	Ditto	(ii) Elementary Education
(iii) Social Education	1	Ditto	Ditto	(iii) Social Education
(iv) For Ranges	3	Ditto	Ditto	(iv) Education in the Ranges
(v) Care Schools feeding	1	Ditto	Ditto	(v) Care school feeding programme
(vi) College Education	1	Ditto	Ditto	(vi) To assist the Director of College education
(vii) Technical Education	1	B.E. with 10 years Technical-cum-Teaching experience.	Rs. 650—50—1,250 (minimum pay Rs. 750)	(vii) To assist the Director of Technical Education
Assistant Director of Education :—				
(i) Administration	1	Trained graduate with three years experience of administration	Rs. 360—25—560—30—590—EB—30—860—900 (with minimum pay of Rs. 435)	Assists the Director in the administration
(ii) Planning	1	Ditto	Ditto	Assists the Deputy Director (S. and E.) in planning
(iii) Social Education	1	Ditto	Ditto	Assists the Deputy Director (Social Education)
(iv) Technical Education	2	B.E. with 4 years Teaching-cum-Technical experience	Rs. 550—30—820—EB—850—30—950	Assists the Deputy Director of Technical Education
Inspector of Schools	21	Postgraduate or Trained graduate with 3 years' experience	Rs. 360—25—560—30—590—EB—30—860—900 (minimum pay Rs. 435)	Supervises higher secondary, high, middle and primary Schools for boys
Registrar, Departmental Examination	1	Ditto	Ditto	Incharge of departmental examinations
Evaluation Officer	1	Ditto	Ditto	Assists the Director of Evaluation Unit
Registrar, Technical Education	1	Ditto	Ditto	Incharge of diploma course examinations of Technical Education
Deputy Inspector of Schools (General)	37	Trained graduate with 3 years experience of Teaching High School Classes or 5 years' Headmaster of Middle School	Rs. 285—20—385—25—510—540	To supervise middle and primary Schools
Deputy Inspector of Schools (Planning)	1	Ditto	Ditto	Assists the Assistant Director (Planning)
Deputy Inspector of Schools (Physical Education)	2	M.A. with Diploma in Physical Education	Ditto	To assist the Director of Education in physical education
Deputy Inspector of Schools (Sanskrit Education)	2	M.A. or Trained Graduate	Rs. 170—10—310—124—335	To assist the Director of Sanskrit Education
Sub-Deputy Inspector of Schools (Sanskrit)	1	Matric	Rs. 130—5—155—10—235	To supervise pravesika
Sub-Deputy Inspector of Schools	443	Trained Matric	Rs. 110—5—135—10—225	To supervise Primary Schools

APPENDIX—A

State Educational Directorates and Inspectors—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

RAJASTHAN—Contd.

WOMEN'S BRANCH

Deputy Director of Women's Education	3	Post-graduate or trained graduate with 3 years experience	Rs. 550—30—820—EB —30—850—50—950	Assists the Director in matters relating to girls education
Inspectress of Girls' Schools	3	Ditto	Rs. 360—25—560—30 —590—EB—860— 900 (with minimum pay of Rs. 435)	Ditto
Deputy Inspectress of Girls Schools	4	Trained graduate with 3 years experience	Rs. 285—20—385—25 —510—540	Supervises the primary and middle schools for girls
Sub-Deputy Inspectress of Girls Schools	6	Trained matric	Rs. 110—5—135—EB —10—225	To supervise primary schools

UTTAR PRADESH

MEN'S BRANCH

Director of Education	1	Not prescribed	Rs. 1,700—50—2,000	Incharge of Education Deptt. and Adviser to Govt. on educational matters
Addl. Director of Education*	1		Senior time scale plus Rs. 250 special pay	Adviser to Govt. on educational matters
Deputy Director of Education (M.K.)	1	By promotion from U.P.E.S.	Rs. 1,250—50—1,500	Assists the Director/Additional Director in the performance of his duties
Deputy Director of Education	4	Trained post-graduate	Rs. 500—50—1,200 plus Rs. 100 as special pay	Ditto
Regional Deputy Director of Education	8	Ditto	Rs. 500—50—1,200	Directs education in the region
Director of Military Education and Social Service Training	1	Ditto	Ditto	Incharge of scheme of military education, social service and physical education
Sahayak Shiksha Nideshak (M.K.)	3	Ditto	Ditto	Assists the Director in performance of his duties
District Inspector of Schools	23	Ditto	Ditto	Supervises and controls education in the districts
P.A. to the Director of Education	1	Ditto	Rs. 250—850	Assists the D.E. in his work
Education Expansion Officer	1	Post-graduate degree	Ditto	Looks after social education
Assistant Deputy Director of Education	8	Ditto	Ditto	Assists the Director in the performance of his duties
Basic Shiksha Adhikari	1	Ditto	Ditto	Looks after the reorientation scheme
Officer Incharge Planning Schemes (M.K.)	1	Ditto	Ditto	Supervises Plan schemes
Chief Military Instructor	1	Graduate with specialisation in Military training	Ditto	Assists the Nirdeshak Sainik Shiksha and Samaj Sewa in his duties
District Inspector of Schools	32	Post-graduate	Ditto	Supervises and controls education in the districts
Inspector European Schools	1	Ditto	Ditto	Supervises education in respect of European schools
Inspector of Arabic Madarsas	1	Ditto	Ditto	Supervises and controls Arabic Madarsas and conducts Arabic of and Persian examinations
Inspector of Muslim Schools	1	Ditto	Ditto	Supervises education in respect of Muslim schools

*The post is being held by an I.A.S.

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

UTTAR PRADESH—Contd.

MEN'S BRANCH—Contd.

Inspector of Sanskrit Pathshalas . . .	1	Post graduate . . .	Rs. 250—850	Supervises Sanskrit education
Associate Inspector of Schools . . .	8	Ditto	Ditto	Assists the District Inspector of Schools
Deputy Inspector of Schools . . .	57	Trained Graduate . . .	Rs. 250—500	Supervises and inspects Basic schools for boys
Assistant Inspector of Sanskrit Pathshalas	6	Post-graduate in Sanskrit . .	Ditto	Inspection of Sanskrit Pathshalas and promotion of Sanskrit education
Pachya Pustak Adhikari . . .	1	By promotion from S.E.S. . .	Rs. 250—850 with special pay of Rs. 50	Publishes text books for schools
Superintendent of Agriculture . . .	1	Post-graduate in Agriculture . .	Rs. 250—500	Supervises the teaching of Agriculture, Horticulture etc.
Instructors (Commandant) Military Education and Social Service	17	Graduate with specialisation in Military Science, Social service and Physical Education	Ditto.	To impart and supervise military, social and physical education in the District
Sub-Deputy Inspector of Schools . . .	936	Trained Graduate . . .	Rs. 120—300	To assist Dy. Inspector of Schools and to inspect basic schools
Asstt. Inspector of Arts and Crafts . .	1	Not yet prescribed . . .	Ditto	Supervises Arts and Crafts teaching in schools

WOMEN'S BRANCH

Deputy Director of Education (Women)	1	Trained Post-Graduate . . .	Rs. 500—1,200	Assists the Director in matters relating to girls education
Regional Inspectress of Schools . . .	7	Ditto	Ditto	Supervision and control of girls education in the region
Asstt. Dy. Director (Women) . . .	1	Ditto	Rs. 250—800	Assists Dy. Director, Education (Women) in her duties
Deputy Inspectress of Schools . . .	15	Trained Graduates . . .	Ditto	Inspection and supervision of basic and other schools for girls
Assistant Inspectress of Schools . . .	244	Ditto.	Rs. 120—300	Inspection and supervision of basic schools for girls in the District

WEST BENGAL

MEN'S BRANCH

Director of Public Instruction . . .	1	By promotion from Senior State Educational Service	Rs. 2,000—125—2,250	Incharge of Education Deptt. and Adviser to Govt. on all educational matters
Assistant Director of Public Instruction	4	Post-Graduate and by Promotion	Rs. 500—50—1,500 plus special pay Rs. 100/-	Assists the Director in his duties
Director, State Central Library . . .	1	Master degree with diploma in Library Science, 10 years experience and knowledge of Bengali	Rs. 850—50—1,350	Incharge of libraries in the State Co-ordination of school and college library service with the State library service
Assistant Director of Technical Training	1	Degree in Engineering with 5 years experience (teaching or administrative)	Rs. 500—50—1,000	Assists the Director (Technical Training) in general supervision of polytechnics
Development Officer . . .	1	Post-graduate with teaching or inspecting experience	Rs. 500—50—1,500	Prepares schemes and plans for secondary education

APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Officer on Special Duty (Physical Education)	1	Post-graduate degree with diploma in physical education and practical experience	Rs. 500—50—1,500	Organisation and administration of games, youth hostels and expansion of physical education
Secretary, Vangiya Sanskrit Shiksha Parishad	1	Post-graduate degree in Sanskrit	Ditto	Administration and organisation of the tols and other sanskrit institutions in the State
Development Officer (Technical Education)	1	Engineering degree with experience in workshops	Ditto	Advises Director of Public Instruction on matters regarding Technical Education
Project Officer (Technical Education)	1	Degree in Engineering	Rs. 500—50—1,000	Inspection of development projects of the technical education
Chief Inspector (Primary & Basic Education)	1	Post-graduate degree with sufficient experience in teaching/inspection	Rs. 500—50—1,500 plus special pay of Rs. 100/-p.m.	Assists the Director in all matters relating to primary and basic education
Chief Inspector of Secondary Education	1	Post-graduate degree with teaching or inspecting experience	Ditto	Assists the Director in all matters relating to secondary education
Additional Chief Inspector of Secondary Education	1	Ditto	Ditto	Ditto
Registrar, Technical Examinations	1	Degree in Engineering with teaching/administrative experience in Tech. Edu.	Rs. 500—50—1,000	Work in connection with conduct of Technical education examinations
Chief Inspector of Technical Education	1	Engineering degree with one year practical experience and three years teaching/administrative experience	Rs. 590—50—1,500 plus special pay of Rs. 150/-p.m.	Assists the Director in all matters relating to technical education
Chief Inspector of Physical Education	1	Post-graduate with diploma in physical education and practical experience	Rs. 500—50—1,500 plus Special pay of Rs. 100/- p.m.	Assists the Director in all matters relating to physical education
Chief Inspector of Social (Adult) Education	1	M.A., M.Ed. and experience in social education and administrative work	Ditto	Assists the Director in all matters relating to (Adult) education
Chief Inspector of Social Welfare	1	Trained post-graduate with teaching, organising and administrative experience	Ditto	Assists the Director in the organisation and administration of social welfare and private orphanages
Inspector of Anglo-Indian Schools	1	M.A./M.Sc. with teaching experience	Rs. 500—50—1,500	Assists the Director in all matters regarding Anglo-Indian Schools
Deputy Chief Inspector :				
Basic Education	1	Post-graduate degree with teaching experience	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Primary Education	1	Ditto	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Secondary Education	1	Ditto	Ditto	Assists the Chief Inspector of Secondary education in the work relating to secondary education
Social Education	1	Post-Graduate with teaching or social work experience	Ditto	Assists the Chief Inspector of (Social Education) in his work
Assistant Chief Inspector of Technical Education	1	Engineering Degree	Ditto	Assists the Chief Inspector, Technical Education

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Officer on Special Duty :—				
Development	1	Post-graduate degree . . .	Rs. 325—30—475—35—1,000	Assists the Assistant Director, Planning in the implementation of educational schemes
Primary Education	1	Ditto	Ditto	Assists the Director in work relating to implementation of Urban Primary Education Act, 1963
Secondary Education	1	Ditto	Ditto	Assists the Director in work relating to sanction of grants-in-aid to Secondary education
Personal Asstt. to the Director of Public Instruction	1	Graduate with 3 years administration experience, knowledge of accounts procedure and proficiency in Bengali	Rs. 500—25—560—30—700	Assists the Director in his work and controls the office establishment
Secretary, Text Books Committee and Registrar of Publications	1	Post-graduate degree . . .	Rs. 325—30—475—35—1,000	Supervises and controls publication of text books for Primary Schools
District Inspector of Schools (Special) .	1	Trained post-graduate . . .	Ditto	Special duties connected with special cadre
Officer on Special Duty (Education of Handicapped)	2	Not yet prescribed . . .	Ditto	Work regarding education of the handicapped
Assistant Inspector on Special Duty .	1	Trained post-graduate . . .	Ditto	Work on enquiries and special duties etc.
Inspector of Social Welfare	1	Post-graduate with 5 years experience	Ditto	Assists the Chief Inspector of Social Welfare in his work
District Inspector and Additional District Inspector of Schools	23	Trained post-graduate . . .	Ditto	Chief education Officer in the District. Supervises the work of other inspecting officers in the District
District Social Education Officer and Additional Social Education Officer	19	Graduate with teaching degree or diploma and experience in Social work	Ditto	Planning, organisation and supervision of social education work
Hindi Education Officer	1	Post-graduate degree in Hindi and 5 years experience and knowledge of Bengali	Ditto	Supervision of Hindi (Education) institutions and preparation of implementation of plans for promotion of Hindi
Inspector of Tols	2	Must have passed Title examination and experience in management of Tols	Rs. 250—15—550	Inspection of Tols and responsible to Secretary, Vangiya Sanskrita Siksha Parishad
District Officer for Physical Education and Youth Welfare	16	Graduate with diploma in physical education	Ditto	Administration of youth welfare and physical education in the Districts
Asstt. Inspector of Schools (Special) .	1	Trained post-graduate with teaching/inspecting experience	Rs. 350—25—525	Work relating to administration of Junior High Schools and Senior Basic Schools
Asstt. Inspector of Schools	50	Trained post-graduate with teaching or inspecting experience	Ditto	Assists the District Inspector and supervises Junior High Schools in his area
Technical Asstt. (Senior)	11	Trained post-graduate . . .	Ditto	Assists in planning and execution of development schemes
Special Officer, Backward Class Education .	1	Trained graduate	Not yet prescribed (according to revised pay scales)	Distribution of funds allotted for advancement of education among backward classes
Assistant Inspector of Social Welfare .	1	Graduate with two years teaching or office experience connected with Social welfare	Rs. 350—15—550	Assists the Chief Inspector of Social Welfare in his work

APPENDIX—A

State Educational Directorate and Inspectors—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—Contd.				
MEN'S BRANCH—Contd.				
Sub-Inspector of Schools . . .	351	Trained graduate . . .	175—7—245—8—325	Inspection of primary schools in his area
Technical Assistant (Junior) . . .	39	Ditto	Ditto	Assists in planning and execution of development schemes
District Organizer for Physical Education	17	Graduate with diploma in physical education	For Post-graduate Rs. 225—10—325—15—475 For graduate with diploma in Physical education : Rs. 175—7—245—8—325	Assists the District Officer for Physical Education and Youth Welfare
Circle Assistants	8	Graduate with special aptitude for social work	Rs. 125—3—140—4—200 starting at Rs. 164	Assists the District Social education officer in his work
Social Education Organizer	191	Under-graduate with special aptitude for social work	(i) Rs. 225—10—325—14—475 for post graduate (ii) Rs. 175—7—245—8—325 for graduate (iii) Rs. 125—3—140—4—200 for under graduate	Organises Social Welfare in his area
WOMEN'S BRANCH				
Chief Inspector, Women's Education . .	1	Post-graduate with teaching experience	Rs. 500—50—1,500 plus special pay of Rs. 100/p.m.	Assists the Director in the supervision of girls' education
District/Addl. District Inspectress of Schools	10	Trained Post-graduate . . .	Rs. 325—30—475—35—1,000	Inspector of high, middle and training schools
Inspector of Physical Education (Women)	1	Post-graduate diploma in physical education	Ditto	To supervise and guide physical education of girls and part-time work in training institutions for women
Assistant Inspectress of Schools . . .	3	Trained graduate with teaching/inspecting experience	Rs. 350—25—525	Inspection of primary and middle schools responsible to District Inspectress of schools
Mukhya Sevika	191	Under graduate with special aptitude for social work	(i) Rs. 225—10—325—15—475 for post-graduate/Hons. graduate (ii) Rs. 175—7—245—8—325 for ordinary graduates (iii) Rs. 125—3—140—4—200 for under graduate	Responsible for the development of social work in her area. Organizes social in her area
A. & N. ISLANDS				
Education Officer	1	Trained post-graduate . . .	Rs. 475—25—500—300—590—EB—30—900—EB—30—830—35—900	Administration and inspection, schools in the Territory
Education Supervisor	3	Basic Trained Graduate . . .	Rs. 250—10—290—15—380—EB—15—425	Inspection of schools
Social Education Organizer	1	Basic Trained Graduate with special training in Social Education	Rs. 325—15—475—EB—20—575	Organization of Social Education

APPENDIX-A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

DADRA & NAGAR HAVELI

Education Officer	1	Trained Graduate	Rs. 270—15—375—20—475—EB—20—535—25—735	Administration and Management of Education Department
Assistant Education Officer	2	(i) Trained Graduate (ii) Metric/S.T.C. or Metric	(i) Rs. 120—5—170—EB—8—250—10—300 (ii) Rs. 70—5—120—EB—5—140	Inspection of primary schools

DELHI

MEN'S BRANCH

Director of Education	1	Trained post-graduate 10 years experience	Rs. 1100—1800	Incharge of the education department
Joint Director of Education	1	Senior P. C. S. Officer	Rs. 900—50—1,200	Assists the Director in his duties
Deputy Director of Education	2	Trained Post-graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Ditto
Assistant Director of Education	6	Trained Post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of Educational Institution
Inspector of Schools	4	Ditto	Ditto	Ditto
Officer on Special Duty (Training)	1	Ditto	Ditto	Reorganisation of Teachers' Training Institute (Darya Ganj)
Deputy Inspector of Schools	4	Trained Post-graduate with 3 years experience	Rs. 425—25—500—30—680	Assists the Inspector of Schools
Science Consultant in the Directorate	1	Trained Post-Graduate in Science	Ditto	To Supervise working of Science Laboratories in School
Senior Counsellor	3	Ditto	Ditto	Ditto
Deputy Inspector of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Schools for boys

WOMEN'S BRANCH

Deputy Director of Education	1	Trained Graduate with 7 years experience	Rs. 700—40—1,100—50/2—1,250	Assists the Director in respect of girls education
Assistant Director of Education	1	Trained Post-graduate with 5 years experience	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of educational Institutions for girls
Inspectress of Schools	3	Ditto	Ditto	Ditto
Deputy Inspector of Schools	3	Ditto	Rs. 425—25—500—30—680	Assists the Inspectress of Schools
Dy. Inspectress of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Girls' Institutions
Dy. Inspectress of Domestic Science	1	Graduate with diploma in Home Science and 7 years experience	Ditto	Inspection of Institutions for Girls regarding Domestic Science

GOA, DAMAN & DIU

Director of Education	1	Not prescribed	Rs. 19,000 per year	Incharge of Education Department
Deputy Director of Education	3	Trained Post-graduate	Rs. 700—40—1,100—50/2—1,250	Assists the Director in his duties

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

GOA, DAMAN & DIU—Contd.

Inspector (Private Schools) . . .	1	Graduate with 5 years teaching experience	Rs. 12,200 per year	Inspection of private schools
Inspector Primary Schools . . .	2	Ditto	Ditto	Inspection of primary schools
Inspector Secondary Schools . . .	1	Trained Graduate with 10 years Teaching or Inspectorial Experience	Rs. 475—25—500—30—800—EB—30—830—35—900	Inspection of secondary schools
Social Education Officer . . .	1	Not prescribed . . .	Rs. 425—25—500—30—680	Implementation of social education scheme
Deputy Inspector, Secondary Education .	2	Trained graduate with 5 years experience	Rs. 425—25—500—30—680	Assists the Inspector of secondary schools
Deputy Inspector, Primary Schools .	4	Teaching Diploma of 7 years (3rd cycle) or Lyceum	Rs. 7,200 per year	Assists the Inspector in inspection of primary schools
Asstt. District Inspector of Schools .	11	Graduate with 3 years experience	Rs. 250—10—290—15—380—EB—15—425	Assists the Inspector in his duties

HIMACHAL PRADESH

MEN'S BRANCH

Director of Education	1	Post-graduate	Rs. 630—40—750—40—950—50—1,200	Administration, supervision and control of Education Deptt.
Deputy Director of Education . . .	1	Post-graduate	Rs. 600—40—1,000	Assists the Director in administration. Inspects Higher Secondary Schools
Education Officer	3	Trained post-graduate . . .	Rs. 250—25—750	Assists the Director
Registrar, Departmental Examinations .	1	Ditto	Ditto	Conducts Middle standard examination
Planning and Development Officer . .	1	Ditto	Ditto	Assists the Director in planning and budgeting
Divisional Inspector of Schools . . .	2	Trained post-graduate . . .	Rs. 250—25—750	Inspection of high/higher secondary schools
District Inspector of Schools . . .	6	Trained graduate	Ditto	Inspection of middle schools
Assistant District Inspector of Schools .	39	Ditto	(i) Rs. 110—8—190—10—250 (ii) Rs. 250—10—350—(Selection grade)	Inspection of primary schools and assists the Divisional and District Inspectors of schools
Physical Training Supervisor	1	Graduate and trained in Physical education	Ditto	Inspection of physical education and general youth welfare

WOMEN'S BRANCH

Education Officer	1	Trained post-graduate . . .	Rs. 250—25—750	Supervision and inspection of girls' schools
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LACCADIVES, MINICOY AND AMINIDIVE ISLANDS

Education Officer	1	Trained post-graduate with 5 years experience	Rs. 400—25—500—30—590—EB—30—680	(i) Supervision of educational Institutions (ii) Adviser to the administrator or all educational matters
Assistant Education Officer	1	Trained graduate	Rs. 250—10—290—15—380—EB—15—425	Supervision and inspection of primary schools

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MANIPUR				
MEN'S BRANCH				
Director of Education	1	Trained Post-graduate with 7 year administrative experience	Rs. 600—40—1,000—1,100—1,150	Administration of the Education department
Deputy Director of Education	3	Trained graduate	Rs. 400—25—500—30—800	Assists the Director in his duties
Inspector of Schools	3	Trained graduate	Rs. 250—25—300—20—500—EB—25—650—EB—25—750	Inspection of secondary schools
Inspector of Schools (Social Education)	1	Graduate trained in Social education	Ditto	Extension of Social education programme and promotion of youth welfare activities in rural areas
Special Officer (Planning and Statistics)	1	Trained graduate	Rs. 200—20—300—25—400—EB—25—500	Assists the Director in educational plans and statistics
Deputy Inspector of Schools (Audio-Visual Education)	1	Graduate trained in Audio-Visual Education	Ditto	Extension of Audio-Visual Education
Deputy Inspector of Schools (Hindi)	1	Trained graduate	Ditto	Supervises Hindi education
Deputy Inspector of Schools	10	Ditto	Ditto	Inspection of elementary schools
Guidance Officer	1	Ditto	Ditto	Assists in vocational guidance
Social Education Organizer	26	Graduate	Rs. 125—74—275	To assists the Inspector of Schools (Social Education)
Asstt. Inspector of Schools	40	Trained matriculate	Rs. 75—24—100—EB—4—125	Inspection of Primary schools
Asstt. Inspector (Audio-Visual Education)	1	Ditto	Ditto	To assists the Dy. Inspector (Audio-Visual Education)
Field Assistant	5	Matric trained in Physical Education	Ditto	Supervision of games, sports and cultural activities
NORTH EAST FRONTIER AGENCY				
Director of Education	1	Trained post-graduate with diploma in Basic Education	Rs. 700—40—1,100—50—1,150—1,200—1,200—1,250	Incharge of Education department. Adviser to the Govt. on all educational matters
Assistant Director of Education	1	Trained graduate	Rs. 350—25—400—30—480—EB—30—660—EB—35—800	Assists the Director of Education in his duties
Asstt. Director of Education (Literature)	1	Ditto	Ditto	Assists the Director in production of text books
Inspector of Schools (Hq.)	1	Ditto	Rs. 225—15—300—EB—20—500	Assists the Director in inspection of schools
Inspector of Schools (T.B.P.)	1	Ditto	Ditto	Assists the D.E. in production of text books in Tribal dialects
Divisional Inspector of Schools	6	Ditto	Ditto	Inspection and supervision of middle and junior basic schools
PONDICHERRY				
Director of Public Instruction	1	Licencies Letters/Sciences	Rs. 550—110/3—660—82/3—988—110/3—1,318	Incharge of Education department, Commissioner for examinations and Director of Public Libraries
Deputy Director of Public Instruction	2	Trained graduate	Rs. 300—25—800	Assists the Director in the administration of the Department

APPENDIX A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

PONDICHERRY—Contd.

District Educational Officer . . .	1	Trained Graduate . . .	Rs. 300—25—800	Inspection of Secondary, Special
Chief Inspector of Physical Education .	1	Graduate with post-graduate Diploma in physical education	Ditto	Assists the Director training schools in matters relating to physical education
Inspector of Physical Education . . .	1	Graduate with diploma in physical education	Ditto	Organisation, supervision and inspection of physical education in schools
Permanent Delegate of D.P.I. . . .	1	Trained Graduate with teaching experience	Rs. 180—44/3—356—60/3—536	Assists the Director in matters relating to mid-day meals scheme and inspection of school canteens
Delegate to D.P.I.	3	Trained graduate with teaching experience	No fixed scale	Inspection of High, Middle and Primary schools in respective settlements
Physical Director	1	Graduate with diploma in Physical Education	Rs. 250—10—800	Assists the Chief Inspector of Physical Education in his duties
Deputy Inspector of Schools . . .	6	Trained Graduate . . .	Rs. 140—5—180—10—250	Inspection of Primary and Middle Schools
Special Officer for Women's Education .	1	Trained graduate . . .	Rs. 300—25—800	Incharge for girls' education

TRIPURA

Director of Education	1	Post-graduate	Rs. 625—45—850—50—1,150—EB—50—1,350	Incharge of Education department and Ex-Officio secretary, Education Deptt.
Addl. Director of Education . . .	1	Not yet prescribed . . .	Ditto	To assist the Director in his duties
Deputy Director of Education . . .	4	Post-graduate degree with degree in teacher training plus 5 years experience in educational administration	Rs. 500—50—950—EB—50—1,000	To assist the Director of Education in his duties
Deputy Director of Education (Youth Programme)	1	Graduate with diploma in Social work and field experience for 5 years in social education activities	Ditto	Assists the Director regarding Social Education and Youth Welfare activities
Deputy Director (Women Programme) .	1	Graduate trained in Social Education, 5 years field experience in Community Development Blocks, and knowledge of Bengali	Ditto	Assists the Director of Education in matters of Women's Education and Child Welfare activities
Social Welfare Officer	1	Diploma in Social Services and 3 years experience in Social Welfare	Ditto	Assists the Director in Social Welfare schemes and supervises homes under CARE and AFTER CARE programmes
Officer Incharge of Educational Publications	1	Graduate with sufficient practical experience	Ditto	Assists the Director in publication of text books, journals etc.
Hindi Education Officer	1	Trained post-graduate in Hindi 3 years experience in teaching and administration and knowledge of Bengali	Rs. 325—30—475—35—545—EB—35—825—EB—35—1,000	Assists the Director regarding promotion of Hindi in Tripura
Science Consultant	2	Trained graduate in Science with 5 years teaching experience	Ditto	Assists the Director on matters relating to improvement of science teaching

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TRIPURA—Contd.				
District Inspector of Schools (Secondary Education)	1	Trained graduate with 5 years experience	Rs. 325—30—475—35 —445—EB—35—825 —EB—35—1,000	Assists the Director in matters of Secondary Education
District Inspector of Schools (Primary Schools)	1	Ditto	Ditto	Assists the Director in matters of Primary and Basic Education
District Inspector of Social Education	1	Graduate and trained in Social Education with 5 years experience in Community Development and knowledge of Bengali	Ditto	To Assist the Dy. Directors in matters social welfare activities
Inspector of Schools	13	Trained Graduate	Rs. 275—15—350—20 —390—EB—20—550 —EB—20—650	Inspection of Primary and Middle Schools
Special Officer (Primary and Basic Education)	1	Not yet prescribed	Ditto	Ditto
Special Officer (Pilot Project) . . .	1	Not prescribed	Rs. 200—10—420—15 —450 (not yet revised)	Ditto
Statistical Officer	1	Not prescribed	Rs. 200—15—320—20—500	Assists the Director in matters relating to educational statistics
Superintendent of Physical Education .	3	Graduate with dip. in Physical Education	Rs. 275—15—350—20 —390—EB—20—550 —EB—20—650	To assist the Dy. Director (youth Programme) in organising Physical Education
Chief Social Education Organiser . .	1	Graduate and experience in Social education	Ditto	Assists the Dy. Director (Women's Programme)
Assistant Inspector of Schools . . .	15	Trained graduate with 5 years teaching experience	(i) Rs. 200—10—190—EB—10—400 (ii) Rs. 100—5—160—EB—5—215—10—225 plus special pay of Rs. 30	Assists the District Inspector of Schools in his duties
Assistant Inspector of Physical Education	7	Graduate trained in physical education	Ditto	Assists the Superintendent of Physical Education
Assistant Inspector of Social Education .	2	Graduate experience in Social Education	Rs. 100—5—160—EB—5—215—10—225 plus special pay of Rs. 30/.	Assists the District Inspector of Social Education
Social Education Organiser	38	Ditto	(i) Rs. 175—7—245—8—325 (for trained) (ii) Rs. 125—3—140—4—200 (for un-trained)	Inspection of social education centres
Sub-Inspector of Schools	33	Trained graduate with 5 years experience	Rs. 175—7—238—EB—7—245—8—325	Inspection of primary and middle schools

APPENDIX-B

Scales of Pay of Teachers in Primary Schools

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDHRA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Secondary Grade Trained	(i) 100—5—150 (Class II) (ii) 80—4—100—5— 150 (Graduate tea- chers to get a starting salary of Rs. 100)	Rs. 15 for pay upto Rs. 149 and Rs. 26 for pay between Rs. 150 and Rs. 300	City Compensatory Al- lowance — In cities with a popula- tion of over 1 lakhs :— Rs. 6 for pay upto Rs. 74, Rs. 8 for pay be- tween Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; and Rs. 12 for pay between Rs. 150 and Rs. 320 In cities of Hyderabad and Secunderabad— Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 In other Municipalities/ Taluka Headquarter Towns :— Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200
		Passed Middle & Higher Elementary Grade Trained	65—2—95 (starting pay Rs. 71 for passed Matric and Rs. 73 for Higher Secondary or equivalent)		
		Passed standard V	55—1—59—2—75 (for existing personnel only)		
		Lower Elementary Grade Trained	65—2—95 (for new recruits)		

ASSAM

Government/Basic Education Board/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Basic Trained/Normal Trained	(i) 165—7—200 (selection Grade for 10% of posts) (ii) 125—4—145—EB 4—165—EB—5— 200	Ad-hoc D.A. : Rs. 10	Headmaster's Allow- ance :— Rs. 5 if the number of teachers employed in the schools is less than 3; Rs. 10 if the number of teachers em- ployed in the school exceeds 3 Special Allowance : Rs. 13-50 in lieu of free ration or rice concession for pay upto Rs. 300 Hill Allowance : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300 Special Allowance : Aija—30% of pay subject to a minimum of Rs. 25 and maxi- mum of Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300;
		Passed Middle & Basic Trained/Matri- culate	110—3—125—EB—3 —140—EB—3—149 —4—165 85—1—90—2—100— 2½—105—3—135		
		Passed Middle			

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster./ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—Contd.

					Lungleh : 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140, 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300, Shillong : Rs. 7.50 for pay upto Rs. 425 within a radius of 50 kilometers of Shillong
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BIHAR

Government	Headmaster/Assistant Teacher	Passed Matric & Trained	115—5—145—EB—5 —195—EB—5—225	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300 with marginal adjustments for pay upto Rs. 305	Headmaster's Allowance: Upper Primary Schools: Rs. 2, Lower Primary Schools Re. 1
		Passed Middle & Trained	100—2—112—EB—2 —130		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Trained	80—3—95—EB—4— 115—3—130		Headmaster's Allowance is same as in Government schools

GUJARAT

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(i) 115—3—145 (Selection grade for 20% of posts after 10 years of service) (ii) 101—1½—110—2½—115	Rs. 25 for pay upto Rs. 109; Rs. 30 for pay between Rs. 110 and Rs. 149; Rs. 45 for pay between Rs. 150 and Rs. 209 and Rs. 50 for pay between Rs. 210 and Rs. 299	Rs. 10 as personal pay for erstwhile Bombay State employees who are 3rd year trained or have passed S.S.C. or equivalent examination and trained upto 1-7-1953. Headmasters of practising schools attached to Govt. Primary Training Colleges get Rs. 15 as special pay and assistant teachers in such schools with 10 years' service get a special pay of Rs. 5.
		Passed Primary and Junior Trained	(i) 110—2½—115 (selection grade to 15% of cadre after 15 years of service) (ii) 95—1½—110		
		Passed Primary	75 fixed		
					House Rent Allowance:— Baroda, Surat, Rajkot, Bhavnagar and Jamnagar: Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 299 and 5% of pay for pay above Rs. 300

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GUJARAT—Contd.

Ahmedabad Municipal Board	Headmaster	Passed Matric Senior Trained	and 101—3—104—4—120 —EB—5—170		Ahmedabad Headmaster's Allowance : Rs. 10
	Assistant Teacher	Passed Primary Junior Trained	and 95—3—125—4—155 —EB—5—160		House Rent Allowance : Rs. 9 for pay upto Rs. 75 and Rs. 12-50 for pay between Rs. 75 and Rs. 100
		Passed Primary	75—1—80		Compensatory Local Allowance in Ahmedabad only : 7½% of pay subject to a minimum of Rs. 6 and a maximum of Rs. 15 for pay upto Rs. 250

Private Bodies . It is open for private bodies to have their own pay scales subject to the condition that their pay scales should not be lower than the model pay scales of Local Bodies

JAMMU & KASHMIR

Government	Headmaster/Assistant Teacher	Passed Matric Trained	70—6—100—EB—8—130	Rs. 10
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Local Boards . There are no schools under these managements

Private Bodies . Scales of pay are more or less similar to those prevalent in Government schools

KERALA

Government/Private Bodies	Headmaster/Assistant Teacher	Passed Matric Trained	and 40—4—60—5—120	Rs. 25-50 for pay upto Rs. 99; Rs. 27-50 for pay between Rs. 100 and Rs. 199 and Rs. 25 for pay between Rs. 200 and Rs. 400	Headmaster's Allowance : Rs. 3 House Rent Allowance : in Govt. Schools only— Rs. 7 for pay upto Rs. 200
		Passed Matric	40 fixed		Dearness Pay : Rs. 29 for pay upto Rs. 45; Rs. 35 for pay between Rs. 46 and Rs. 55 (with marginal adjustments for pay upto Rs. 61); Rs. 28 for pay between Rs. 62 and Rs. 140;
		Passed Middle	40 fixed		

Local Boards . There are no schools under these managements

MADHYA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric Trained	and 90—21—100—EB—4—140—EB—5—170 Initial start of Rs. 95 for those already trained or when trained during service	Rs. 15 for pay upto Rs. 150 and Rs. 25 for pay between Rs. 151 and Rs. 300	Headmaster's Allowance : Rs. 10 House Rent Allowance : in Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg— Rs. 7 for pay between Rs. 41 and Rs. 150 with marginal adjustment upto Rs. 157. Women Teachers in Primary schools are allowed three advance increments
		Passed Middle Trained	Ditto		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MADRAS

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	90—4—110—3—140	Rs. 28 for pay upto Rs. 89; Rs. 42 for pay between Rs. 90 and Rs. 149	House Rent Allowance in Govt. Schools only : Rs. 10 for pay upto Rs. 89 and Rs. 15 for pay between Rs. 90 and Rs. 299 Muffasil Municipalities: Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299 Other Municipal/Taluka Headquarter Towns:— Rs. 3 for pay upto Rs. 200
		Passed Standard VIII and Higher Elementary or Junior Basic Trained	65—1—70—2—90		
		Passed Standard V and Lower Elementary Trained	55—1—70		

MAHARASHTRA

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(i) 70—3—100 (Selection grade) (ii) 56—1½—65—2—70	Rs. 55 for pay upto Rs. 50; Rs. 60 for pay between Rs. 51 and Rs. 100;	Rs. 10 as personal pay for erstwhile Bombay State Teachers who are three years' trained or have passed S.S.C. or equivalent examination and trained upto 1-7-53 Headmasters of practising schools attached to Govt. Primary Training Colleges get Rs. 15 as special pay and Assistant Teachers in such schools with 10 years service get a special pay of Rs. 5 Compensatory Local Allowance:— Bombay City: Rs. 5 for pay upto Rs. 35; Rs. 7.50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80 and Rs. 12.50 for pay between Rs. 81 and Rs. 140
		Passed Primary and Junior Trained	(i) 70—2½—90 (Selection grade) (ii) 50—1½—65—2½—70		
		Passed Primary	40 fixed		
Private Bodies	Headmaster	Passed Matric and Trained	81—3½—130 (Erstwhile Hyderabad)	Bombay : At least 2/3rd of rates prevalent in Government Schools Madhya Pradesh : Rs. 15 minimum	Poona and Nagpur : Rs. 3 for pay upto Rs. 54 and Rs. 5 for pay between Rs. 55 and Rs. 100 House Rent Allowance : Bombay City : Rs. 10 for pay upto Rs. 54 and Rs. 15 for pay between Rs. 55 and Rs. 100
		Passed Middle and Trained	40—1—50—EB—1—60 (Erstwhile Madhya Pradesh) 54—2—56—2½—81—EB—3½—98½ (Erstwhile Hyderabad)		

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—Contd.

Private Bodies	Headmaster	Passed Primary and Trained	50—14—65—24—70 (Erstwhile Bombay)	Hyderabad : Rs. 55 for pay upto Rs. 50; Rs. 60 for pay between Rs. 51 and Rs. 100 and Rs. 65 for pay between Rs. 101 and Rs. 150	Poona and Nagpur : Rs. 7 for pay upto Rs. 54 and Rs. 10 for pay between Rs. 55 and Rs. 100 Sholapur, Kolhapur, Ahmednagar, Akola, Annavati, Malegaon, Nasik, Sangli, Miraj and Ulhasnagar Rs. 5 for pay upto Rs. 54 and Rs. 7 for pay between Rs. 55 and Rs. 100
	Assistant Teacher	Passed Middle and Trained	40—1—50—EB—1—60 (Erstwhile Madhya Pradesh)		
			54—2—56—24—81—EB—34—98½ (Erstwhile Hyderabad)		
		Passed Middle	42—2—54 (Erstwhile Hyderabad)		
		Passed Primary and Trained	50—14—65—24—70 (Erstwhile Bombay)		
		Passed Primary	40 fixed		

MYSORE

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	80—3—110—4—130—5—150	Rs. 28 for pay upto Rs. 89; Rs. 42 for pay between Rs. 90 and Rs. 149 and Rs. 54 for pay between Rs. 150 and Rs. 209	Compensatory-cum-House Rent Allowance : For Teachers without free quarters :— In cities with population of 1 lakh and above :— Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; Rs. 12 for pay between Rs. 125 & Rs. 299; At places with population of over 25,000 or above :— Rs. 2 for pay upto Rs. 99; Rs. 5 for pay between Rs. 100 and Rs. 199 Bangalore City Corporation Area Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299; For Teachers with free Quarters In cities with population of 1 lakh and above :—Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 Bangalore Corporation Area :— Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320
		Passed Matric	80 Fixed*		
		Passed Middle and Trained	70—2—80—3—110		
		Passed Middle	65—1—70—2—90		

*Matriculates are deputed for training by Govt. at the earliest opportunity; during the training period, a stipend of Rs. 50 is paid by the Government.

NAGALAND

Government	Headmaster/Assistant Teacher	Passed Matric and Guru Trained/Normal Trained	55—1—70—24—75	20% of pay for pay between Rs. 31 and Rs. 300; 15% of pay for pay between Rs. 61 and Rs. 100	Cash Allowance :— Rs. 13-50 for pay upto Rs. 300 Innerline Special Pay :— 33½% of pay subject to a minimum of Rs. 50 and maximum of Rs. 150
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APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

NAGALAND—contd.

Government	Headmaster/Assistant Teacher	Guru Trained Pandits/ Matriculate Pandits	55—1—65	Additional D.A. : Rs. 6 for pay upto Rs. 100	House Rent Allowance : Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Winter Allowance : Rs. 200 for 5 months from November to March
		Passed Middle	40—1—60 (revised)		

Local Boards . There are no schools under these managements

Private Bodies . Scales of pay are not uniform

ORISSA

Government	Headmaster/Assistant Teacher	Passed Matric	80—3—110—EB—3—116—4—20—5—135	Rs. 25 for pay upto Rs. 150; Rs. 35 for pay between Rs. 150 and Rs. 300	Headmaster's Allowance : Rs. 2 in schools having more than a teacher
		Passed Middle and Trained	70—1—75—2—95		
		Passed Upper Primary and Lower Elementary Trained	65—1—75—EB—2—77—3—80—5—85		
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—150	Rs. 7-50 for pay below Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 300	Headmaster's Allowance : Rs. 2 in schools having more than 2 teachers
		Passed Matric	80—3—115—EB—5—125		
		Passed Middle and Trained	70—1—79—2—85		
		Passed Middle	70 Fixed		

PUNJAB

Government	Headmaster/Assistant Teacher	Passed Matric/Middle J.V./J.T./J.B.T. Trained	120—5—175 (selection Grade for 15% of posts) 60—4—80—5—100—5—120 (for 85% of posts)	Rs. 7-50 for pay below Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 300	Temporary Allowance :— Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 House Rent Allowance :— First class cities : 74% of pay subject to a minimum of Rs. 5; Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation Dearness Pay : Rs. 40 for pay between Rs. 51 and Rs. 150 and Rs. 45 for pay between Rs. 151 and Rs. 200

Local Boards . There are no schools under these managements

Private Bodies . The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in government service

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

RAJASTHAN

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric	75—4—95—5—105— EB—5—130—EB—5 —160 (starting pay Rs. 91 for trained teachers)	Rs. 25 for pay upto Rs. 149 and Rs. 39 for pay between Rs. 150 and 539	City Compensatory Al- lowance :— In Jaipur only : 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200 only House Rent Allowance :— In Govt. schools only in cities of Ajmer, Jaipur, Bikaner, Jodhpur, Uda- ipur and Kota : Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay be- tween Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 125; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay be- tween Rs. 175 and Rs. 199; Rs. 25 for pay
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UTTAR PRADESH

Government	Headmaster	Passed Middle and H.T.C. Trained	(i) 45—2—65—EB— 3—80 (ii) 45—1—50—EB— 1—55—EB—1—00 (In single teacher schools) (iii) 40—1—45—EB— 1—50—EB—55 *	Rs. 38 for pay upto Rs. 50; Rs. 40 for pay between Rs. 51 and Rs. 150 Interim Relief in D.A. Rs. 5 for pay upto Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 150;	Ad-hoc increase of Rs. 5 in the pay of all whole-time non- gazetted employees drawing pay upto Rs. 249.
	Assistant Teacher	Passed Middle and H.T.C. Trained	(i) 35—2—45—EB— 2—65 (ii) 25—1—30—EB— 1—40—EB—1—45*		
		Passed Middle	20—1—25		

*There are no primary schools for boys managed by Government in the State except in the merged areas of Tehri and Rampur. These schools will be handed over to the District Boards as and when they are formed in the Districts

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—Contd.

Local Boards	Headmaster	Passed Middle and Trained H.T.C.	55—1—60—EB—1—65—EB—1—70	Rs. 29 for pay upto R. 46; Rs. 30 for pay between Rs. 47 and Rs. 50; marginal adjustments for pay between Rs. 51 & Rs. 52; Rs. 27 for pay between Rs. 53 and Rs. 70; Rs. 29-50 for pay between Rs. 71 and Rs. 85; amount by which pay falls short of Rs. 115 for pay between Rs. 86 and Rs. 92; Rs. 27 for pay between Rs. 94 and Rs. 100	Special Allowance :— Rs. 10 and Rs. 15 for untrained and trained women teachers respectively for teachers working outside their home village
	Assistant Teacher	Passed Middle and Trained H.T.C.	50—1—55—EB—1—60		
		Passed Middle	40 Fixed. (Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90 from 1-8-1965)		
Private Bodies	Headmaster/Assistant Teacher	Passed Middle	(i) 40—2—50—EB—3—65		
			(ii) 27—1—34—EB—2—44		

WEST BENGAL

Government	Headmaster/Assistant Teacher	Passed Inter/Matric and Trained	125—3—140—4—200	Rs. 10 for pay upto Rs. 150 and Rs. 20 for pay between Rs. 151 and Rs. 300	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80
Calcutta Corporation Free Primary Schools	Headmaster	Passed B.A. or B.Sc. or Inter and Senior Trained with 10 years' experience as a teacher of Corporation Free Primary Schools or Shastri Examination Part I of Kashi Vidyapeeth and Senior Trained with 10 years' experience as a teacher of Corporation Free Primary Schools	145—285		
	Assistant Headmaster	Passed Inter or Shastri Examination Part I of Kashi Vidyapeeth and Senior Trained or Matric and Junior Trained with 10 years' teaching experience in Calcutta Corporation Free Primary Schools	125—230		
	Assistant Teacher	Passed Matric/Middle and Junior Trained	115—215		
Special Cadre Schools	Headmaster/Assistant Teacher	Passed M.A./M.Sc./Hons. Graduate	100 Fixed	Rs. 35 Extra Allowance Rs. 35 Rs. 20	10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
		Passed B.A./B.Sc.	70 Fixed		
		Passed I.A./I.Sc.	60 Fixed		
		Passed Matric	75—1—80		

Basic Schools

Local Boards/District School Boards	Headmaster/Assistant Teacher	Basic Trained	80—2—100—3—130—4—150	Rs. 10	Headmaster's Pay : Rs. 15
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APPENDIX—B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

WEST BENGAL—Contd.

Primary Schools

Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Basic Trained	80—1—90—2—110—3—125	Rs. 10	Headmaster's Pay : Rs. 5
		Passed Matric and Primary Trained	80—1—90—2—110—3—125		Special Allowance : Rs. 5 for teachers who have attained the age of 50 and have worked for at least 10 years
		Passed Matric and Primary Trained	75—1—80		Forest Area Allowance : (i) Rs. 20 for 'A' category (Passed Matric and Primary Trained) teachers;
		I	I		(ii) Rs. 15 for 'B' Category (Passed Matric or Passed Middle and Trained) teachers
		Non-Matric	65—1—70		(iii) Rs. 10 for 'C' category (Passed Middle—no new recruitment in this cadre) teachers

ANDAMAN & NICOBAR ISLANDS

Government	Headmaster	Passed Matric and Trained	150—5—160—8—240	Rs. 33 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399	Andamans : Special Pay : 33% of pay at Port Blair and 40% of pay in North and Central Andamans for persons recruited from the mainland
	Assistant Teacher	Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225		10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans
		Passed Matric	110—3—131—4—155—EB—4—175—5—180		Nicobar : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobars
		Passed Middle and Trained	100—3—130—EB—3—142		Special Pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions:
		Passed Middle	80—1—85—EB—2—95—3—110		(1) Rent free unfurnished accommodation;

(2) Free passage for self and family once in a year and on appointment;

(3) Concessions admissible under Central Services Rules, 1944

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN & NICOBAR ISLANDS—Contd.

Government	Assistant Teacher	Compensatory Allowance :— 7½% of pay for those not entitled to Andaman's special pay
		House Rent Allowance in lieu of free accommodation : Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% for pay above Rs. 200

Local Boards/Private Bodies There are no schools under these managements

DADRA & NAGAR HAVELI

Government	Headmaster	Passed Primary and with Primary Teacher's Certificate	50—3—65—5—140	Rs. 25 for pay upto Rs. 20; Rs. 35 for pay between Rs. 21 and Rs. 34; Rs. 40 for pay between Rs. 35 and Rs. 50; Rs. 45 for pay between Rs. 51 and Rs. 100; Rs. 50 for pay between Rs. 101 and Rs. 150	Special Pay to Mainland Recruits : 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-50 for pay upto Rs. 149
	Assistant Teacher	Junior Trained	50—11—65—24—70		
		(i) S.S.C. untrained	40—1—50—12—65		
		(ii) P.S.C. untrained	40 Fixed		
Local Boards	There are no schools under these managements				
Private Bodies	Scales of pay are not uniform				

DELHI

Government/Local Boards/Private Bodies	Headmaster	Passed Trained	Matric	and	150—5—160—8—240	Rs. 42 for pay between Rs. 110 and Rs. 149;	House Rent Allowance:— Rs. 10 for pay upto Rs. 74; Rs. 15 for pay between Rs. 75 and Rs. 99; 15% of pay with a minimum of Rs. 20 for pay between Rs. 100 and Rs. 499
	Assistant Teacher	Passed Trained	Matric	and	118—4—170—EB—5—200—EB—5—225	Rs. 54 for pay between Rs. 150 and Rs. 209; Rs. 66 for pay between Rs. 210 and Rs. 399	
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.	.	.	.	.	.	.	City Compensatory Allowance : For pay above Rs. 150:— 8% subject to a minimum of Rs. 12.50 and maximum of Rs. 75; For pay below Rs. 150—10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50.

GOA, DAMAN AND DIU

Government	Headmaster	Passed Matric and Trained	118—4—170—EB—5 200—EB—5—225	Rs. 50 for pay between Rs. 110 and 149; Rs. 65 for pay between Rs. 150 and Rs. 209 and Rs. 81 for pay between Rs. 210 and Rs. 399	City Compensatory Allowance : 4% of basic pay
	Assistant Teacher	Passed Primary and Trained	110—3—131—4—155 EB—5—185		House Rent Allowance : 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs.495.
		Passed Primary	90		
Local Boards	There are no such schools under these managements				
Private Bodies	Scales of pay are not uniform				

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
HIMACHAL PRADESH					
Government/Territorial Council	Headmaster/Assistant Teacher	Passed Matric and Trained J.V./J.T./J.B.T.	(i) 120—5—175 (Selection grade for 15% of posts) (ii) 60—4—80—5—100—5—120 (85% of posts)	Rs. 40 for pay between Rs. 51 and Rs. 150; and Rs. 45 for pay between Rs. 151 and Rs. 200 Ad-hoc D.A. : Rs. 10 for pay upto Rs. 150 and Rs. 15 for pay between Rs. 151 and Rs. 300	Compensatory Allowance: Meshobra, Kasumpti and Tara Devi : 30% of pay (including D.A.) subject to a maximum of Rs. 75 Distt. Kinnaur and Dodra Koor : 100% of pay subject to a maximum of Rs. 200 Teh : Pooh—125% of pay subject to a maximum of Rs. 200 Other Places—12½% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt: 6½% of pay subject to a maximum of Rs. 25 for persons posted within their home Distt. (Pay mentioned above includes D.A.)
Private Bodies	Scales of pay are not uniform but generally they are the same as in case of Government Schools.				
LACCADIVE M. & A. ISLANDS					
Government	Headmaster Assistant Teacher	Passed Matric and Trained with knowledge of Malayalam Passed S.S.L.C. and Trained with knowledge of Malayalam Passed Higher Elementary and Trained Passed Middle	150—5—160—8—240 118—4—170—EB—5—200—EB—5—225 110—3—131—4—155—EB—4—175—5—180 80—1—85—2—95—EB—3—110	Rs. 33 for pay below Rs. 110; Rs. 50 for pay between Rs. 111 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between 210 and Rs. 399	Island special Pay :— 40% of basic pay for mainland recruits only House Rent Allowance : (for mainland recruits) Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200 and 7½% of pay for pay above Rs. 200
Local Boards/Private Bodies	There are no schools under these managements				
MANIPUR					
Territorial Council/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained Passed Middle and Trained or Matriculate Passed Middle	125—4—145—EB—4—165—EB—5—200 (i) 165—7—200 (Selection grade for 10 per cent.) (ii) 110—3—125—EB—3—140—EB—3—149—4—165 85—1—90—2—100—2½—105—3—135	Ad-hoc D.A. of Rs. 10 for pay upto Rs. 250	Headmaster's Allowances :— Rs. 5 of the number of Asstt. teachers is upto 3 and Rs. 10 if the number of teachers exceeds 3. Hill Allowance : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Winter Allowance :— 10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 500 (For Five months only)
Local Boards	There are no schools under these managements				

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

NORTH EAST FRONTIER AGENCY

Government	Headmaster	Passed Matric and Trained	75-3-105-EB-4-125	15% of pay for pay between Rs. 61 and Rs. 100; 17½% of pay for pay above Rs. 100 Additional Allowance : Rs. 6 for pay upto Rs. 100	Hurlerline Special Pay :- 33½% of basic pay subject to a minimum of Rs. 50, when posted in the interior Cash Allowance : Rs. 13-50 in lieu of ration Interim Relief Rs. 7-50 for pay upto Rs. 250
	Assistant Teacher	Passed Matric and Trained	75-3-105-EB-4-125		
		Matric Passed	60-4-80-EB-4-100-EB-5-125		
		Passed Middle and Trained	60-2-80-EB-2½-100		
		Passed Middle	40-1-50-EB-2½-65		
Local Boards/Private Bodies	There are no schools under these managements				

PONDICHERRY

Government	Headmaster/Assistant Teacher	Passed Matric and Trained	90-4-110-3-140	Rs. 33 for pay upto Rs. 89; Rs. 50 for pay between Rs. 90 and Rs. 149	House Rent Allowance:— In Urban Areas : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300 Semi-Urban Areas : Rs. 3 for pay upto Rs. 200 Special Allowance for Women Teachers : Rs. 5 for teachers working in rural areas
		Passed Middle and Trained	65-1-70-2-90		
		Passed Standard V/ Lower Elementary and Trained	55-1-70		
Local Boards	There are no schools under these managements				
Private Bodies	Scales of pay are not uniform				

TRIPURA

Experimental Model Schools

Tripura Territorial Council	Headmaster	Passed B.A. and Basic Trained	275—15—350—20—390—EB—20—550—EB—20—650	Rs. 10 for pay upto Rs. 150; Rs. 20 for pay between Rs. 151 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 600 amount by which pay falls short of Rs. 630 for pay between Rs. 601 and Rs. 630	Assistant Headmaster's Allowance : In Experimental Model School only : Rs. 40 Compensatory Allowance :— 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-50; 8% of pay subject to a minimum of Rs. 12-50 for pay of Rs. 150 and above but below Rs. 500; amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above. The pay mentioned above includes dearness allowance
	Assistant Teacher	Ditto	175—7—238—EB—7—245—8—325		
		Passed Matric and Trained	125—3—140—4—156—EB—4—200		
Junior Basic/Primary Schools					
Local Boards	Headmaster	Passed B.A. and Basic Trained	175—7—238—EB—7—245—8—325		
		Passed Matric and Basic Trained	125—3—140—4—156—EB—4—200		
Private Bodies	Assistant Teacher	Passed Matric and Basic Trained	125—3—140—4—156—EB—4—200		
		Passed Intermediate	125—3—140—4—156—EB—4—200		
There are no schools under Local Boards					
Scales of pay are not uniform					

APPENDIX—C

Scales of Pay of Teachers in Middle Schools

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDHRA PRADESH

Government/Local Board/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	130—5—155—71—200—10—250 (Starting pay Rs. 145 to be absorbed in future increments)	Rs. 15 for pay upto Rs. 149; Rs. 26 for pay between Rs. 150 and Rs. 300 with marginal adjustments for pay upto Rs. 332; and Rs. 6 for pay between Rs. 327 and Rs. 500	Headmaster Allowance : Rs. 15 for B.A.B.Ts. and in Government Basic Training Schools also.
	Assistant Teachers	Passed Matric and Secondary Grade Trained	(i) 100—5—150 (ii) 80—4—100—5—150		City Compensatory Allowance :— In cities with a population of over 1 lakh : Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149 and Rs. 12 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332. In Hyderabad and Secunderabad Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 335 In other Municipal/Taluka headquarter towns : Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200

ASSAM

Government/Local Board	Headmaster	Passed B.A.	(i) 275—9—320—1C—350 (Selection Grade) (ii) 175—10—225—EB—10—275—EB—124—400	Ad-hoc D.A. Rs. 10	Headmaster's Allowance : Rs. 20
	Assistant Teacher	Passed Intermediate/Matric and Trained	140—6—170—EB—7—205—EB—7—275 (Special Pay Rs. 20)		Hill Allowance : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600
		Passed Intermediate/Matric and Trained	(i) 275—9—320—10—350 (Selection Grade) (ii) 140—6—170—EB—7—205—EB—7—275		Special Allowance : Ajial : 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a minimum of Rs. 50 and maximum of Rs. 50
		Passed Middle and Trained or Matriculate	125—4—145—EB—4—165—EB—5—200		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—Contd.

					70 for pay between Rs. 141 and Rs. 300; 20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay between Rs. 301 and Rs. 600 Lungleh : 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 85 and maximum of Rs. 115 for pay between Rs. 301 and Rs. 600 Shillong : Rs. 7.50 for pay upto Rs. 425 within the radius of 25 k.m.s of Shillong
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M. E. Schools

Private Bodies	Headmaster	Passed M.A./ M.Sc.	150—7½—180—9—270 —EB—10—300*	20% of pay for pay between Rs. 21 and Rs. 60; (25% in Hills); 15% for pay for pay between Rs. 61 and Rs. 100; (20% in Hills); 17½% of pay for pay between Rs. 101 and Rs. 250 (20% in Hills)	Headmaster's Allowance: Rs. 20
	Assistant Teacher	Passed B.A./B.Sc.	125—7½—155—9—245 —EB—10—275*	Additional Allowance : Rs. 6 for pay upto 100 Rs.	Special Allowance : Rs. 13.50 in lieu of free ration or rice concession for pay upto Rs. 300
		Passed Matric and Trained/Intermediate	75—4—115—EB—4—135—5—150		Interim Relief : Rs. 5 in Upper Khasi and Jaintia Hills and Rs. 7½ in all other areas
		Passed Middle and Normal Trained/Matriculate	60—4—80—EB—4—100—EB—5—125		Compensatory Allowance in Upper Khasi and Jaintia Hills only : I
					10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 450

BIHAR

Government	Headmaster	Passed Matric and Trained with 2 years teaching experience	115—5—145—EB—5—195—EB—5—225	Rs. 7.50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102.50; Rs. 5 for pay between Rs. 102.50 and Rs. 300	Headmaster's Allowance: Rs. 15 in Senior Basic Schools only
	Assistant Teacher	Passed Matric and Trained	115—5—145—EB—5—195—EB—6—225		
		Passed Middle and Trained	100—2—112—EB—2—130		

*Two advance increments for B.Ts.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs. BIHAR—Contd.					
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained Passed Intermediate and Trained or B.A./B.Sc. Passed Matric and Trained or Intermediate	(i) 250—10—350—EB—12—410—20—450 (enrolment above 200 pupils) (ii) 220—10—300—EB—12—360—20—400 (enrolment upto 200 pupils) (i) 180—9—225—EB—10—305—9—350 (Selection Grade) (ii) 170—7—205—EB—7—275 80—3—95—EB—4—115—3—130		Headmaster's Allowance : Rs. 5
GUJARAT					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370 (Revised)	For Revised Scales : Rs. 25 for pay upto Rs. 109; Rs. 30 for pay between Rs. 110 and Rs. 149; Rs. 45 for pay between Rs. 150 and Rs. 209; Rs. 50 for pay between Rs. 210 and Rs. 299 and marginal adjustments for pay between Rs. 300 and Rs. 349 For old Scales : Rs. 70 for pay upto Rs. 64; Rs. 90 for pay between Rs. 65 and Rs. 104; Rs. 105 for pay between Rs. 105 and Rs. 164; and Rs. 120 for pay between Rs. 165 and Rs. 255	Headmaster's Allowance : (paid to headmasters in the scale of Asstt. Masters only) (i) In Government Schools : Rs. 20 to 35 (ii) In Local Board/Private Schools : Rs. 200 in schools with enrolment above 1000; Rs. 150 in school with enrolment above 750; Rs. 100 on schools with enrolment above 500; Rs. 50 in schools with enrolment upto 500 House Rent Allowance : In Ahmedabad : Rs. 9 for pay upto Rs. 75; Rs. 12.50 for pay between Rs. 76 and Rs. 99 and 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 109 and Rs. 299 and 10% of pay for pay of Rs. 300 and above In Baroda, Surat, Rajkot, Bhavnagar and Jamnagar Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300 Compensatory Local Allowance : In Ahmedabad—7½% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250; 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay between Rs. 251 and Rs. 950
	Assistant Teacher	Passed B.A. and S.T.C. Trained Passed B.A. Passed Intermediate/ or Matric and Trained. Passed Matric	150—4—120—EB—5—245 (Revised) 110—4—170—EB—5—200 (Not Revised) Rs. 145 Fixed 115—3—130—EB—3—136—4—180—(Revised) 70—3—100—EB—4—140—5—150 (Not Revised) 100 Fixed		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
JAMMU AND KASHMIR					
Government	Headmaster	Passed B.A. and B.T.	140—10—200—EB—10—280	Rs. 10	
	Assistant Teacher	Passed Intermediate/ Metric Trained	70—6—100—8—180		
Local Boards	There are no schools under these managements				
Private Bodies	Scales of pay are more or less similar to those prevalent in Government schools				
KERALA					
Government/Private Bodies	Headmaster/Assistant Teachers	Passed B.A. or and Trained	B.Sc. (i) 150—10—250 (Selection Grade) (ii) 80—5—120—7½—165	Rs. 25-50 for pay upto Rs. 99; Rs. 27-50 for pay between Rs. 100 and Rs. 199 and Rs. 25 for pay between Rs. 200 and Rs. 400	Headmaster's Allowance: Rs. 10 House Rent Allowance in Government Schools only:—Rs. 7 for pay upto Rs. 200 only
		Passed Metric and Trained.	40—4—60—5—120		Dearness Pay : Rs. 29 for pay upto Rs. 45; Rs. 35 for pay between Rs. 46 and Rs. 55 (with marginal adjustments for pay upto Rs. 61); Rs. 28 for pay between Rs. 62 and Rs. 140; Rs. 31 for pay between Rs. 141 and Rs. 162; Rs. 32 for pay between Rs. 163 and Rs. 166; Rs. 33 for pay between Rs. 167 and Rs. 171; Rs. 34 for pay between Rs. 172 and Rs. 175; Rs. 35 for pay between Rs. 176 and Rs. 179; Rs. 36 for pay between Rs. 180 and Rs. 184; Rs. 37 for pay between Rs. 185 and Rs. 188; Rs. 38 for pay between Rs. 189 and Rs. 193; Rs. 39 for pay between Rs. 194 and Rs. 197; Rs. 40 for pay between Rs. 198 and Rs. 200; 20% of pay subject to a minimum of Rs. 47 for pay between Rs. 201 and Rs. 325 (Rs. 10 is treated as D. A. and balance as Dearness Pay for pay above Rs. 200).
Local Boards	There are no schools under these managements				
MADHYA PRADESH					
Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc.	150—150—5—160—6—190—EB—6—220—10—240—240—EB—124—290	Rs. 15 for pay upto Rs. 150, Rs. 25 for pay between Rs. 151 and Rs. 300	Headmaster's Allowance: Rs. 25 House Rent Allowance : In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg Rs. 7 for pay between Rs. 41 and Rs. 150 and the difference between Rs. 157 and actual pay for pay between Rs. 151 and Rs. 157
	Assistant Teachers	Passed Metric	90—2½—100—EB—4—140—EB—5—170		
		(Two advance increments for those already trained/or when trained during service)			
		Passed Middle and Trained	90—2½—100—EB—4—140—EB—5—170		
		Passed Middle	85—2½—100—EB—4—140		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
MADRAS					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A./B.Sc. and B.T.	(i) 300—25—800; (Gazetted); (ii) 225—10—275— 15—350 (Grade I) (iii) 140—5—180—10 —250 (Grade II) (Govt. Schools)	Rs. 28 for pay upto Rs. 89; Rs. 42 for pay between Rs. 90 and Rs. 149; Rs. 54 for pay between Rs. 150 and Rs. 209; Rs. 66 for pay between Rs. 210 and Rs. 399; Rs. 70 for pay between Rs. 400 and Rs. 599; Rs. 80 for pay between Rs. 600 and Rs. 799	Headmaster's Allowance:— Rs. 20 if the strength of the school is 500 or less and Rs. 30 if the strength of the school is above 500 Asst. Headmaster's Allowance: Rs. 20 admissible in schools having a strength of 1,000 or more House Rent Allowance in Government Schools only: Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499 Muffasil Municipalities: Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299 In other Municipal/ Taluka Headquarter Towns: Rs. 3 for pay upto Rs. 200
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275—15 —350 (ii) 140—5—180—10 —250 plus special pay of Rs. 20 for Headmasters of schools having Form IV and below. (Local Boards)		
			(i) 300—15—450 for Headmasters of Schools with 25 Sections or more (ii) 225—15—375 for Headmasters of Schools with 24 Sections or less (Private Schools)		
		Passed Matric and Trained	(i) 225—10—275—15 —350; (Selection Grade in private Schools) (ii) 225—10—275—15 —350; (Selection grade in Govt. and local board schools) (iii) 140—5—180—10 —250		
		Passed Matric	90—4—110—3—140 90 fixed		
MAHARASHTRA					
Government	Headmaster	Passed M.A. and B.T.	150—7—240—EB— 10—350	Rs. 50 for pay upto Rs. 50; Rs. 55 for pay between Rs. 51 and Rs. 100; Rs. 60 for pay between Rs. 101 and Rs. 150; Rs. 65 for pay between Rs. 151 and Rs. 200; and Rs. 70 for pay between Rs. 201 and Rs. 320	Compensatory Allowance:—Bombay City: Rs. 5 for pay upto Rs. 35; Rs. 7.50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12.50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17.50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300
		Passed B.A. and Kandi- vali Trained	120—5—170—EB—8 250—EB—10—300		
		Passed Matric and Trained	(i) 150—5—200 (Erst- while Vidharba) (ii) 125—5—175 (Erst- while Vidharba) (iii) 70—3—100—EB 4—140—5—150		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
MAHARASHTRA—Contd.					
Government —contd.	Assistant Teacher	Passed B.A. and Trained S.T.C. and T.D.	110—4—170—EB—6—200		Poona and Nagpur : Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250
		Passed Matric and Trained	70—3—100—EB—4—140—5—150	As in Govt. Schools	House Rent Allowance : Bombay City : Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay for pay between Rs. 251 and Rs. 300
		Passed Matric . . .	65 fixed		
		Additional pay :—As in non-government schools			
Local Boards/Private Bodies	Headmaster	Graduate with 5 years Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500 (iii) 300—20—500* Alternate allowance Rs. 150 in schools with enrolment 501—1,000 (iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000 Headmasters of independent I.E.M. Schools in Vidarbha division are to get the pay Scale of Rs. 125—5—175 until further orders		Poona and Nagpur : Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250 Sholapur and Kolhapur : Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250
	Assistant Teacher	Passed M.A./M.Sc. (2nd Class) and B.T.	150—7½—240—EB—10—350		
		Passed B.A./B.Sc. and B.T.	120—5—170—EB—8—250—EB—10—300		
		Passed B.A./B.Sc. and T.D.	110—4—170—EB—6—200†		
		Passed B.A./B.Sc.	100 fixed		
		Passed Matric and Trained	70—3—100—EB—4—140—5—150		
		Passed Matric	65 fixed.		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—Contd. Additional Pay for Higher Qualifications

†(a) B.A. or B.Sc.	2nd Class	Rs. 5
(b) B.A. or B.Sc.	1st Class	Rs. 15
(c) M.A. (untrained only)	Pass Class	Rs. 5
(d) M.A. (untrained only)	2nd Class	Rs. 15
(e) M.A. (untrained only)	1st Class	Rs. 25
(i) B.T. or B.Ed.	2nd Class	Rs. 5
(ii) B.T. or B.Ed.	1st Class	Rs. 10
(iii) M.Ed.	Pass Class	Rs. 5
(iv) M.Ed.	2nd Class	Rs. 10
(v) M.Ed.	1st Class	Rs. 15

(Total additional pay is restricted to Rs. 30 only)

MYSORE

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and Trained	130—5—150—8—190—10—250	Rs. 28 for pay upto Rs. 89; Rs. 42 for pay between Rs. 90 and Rs. 149 and Rs. 54 for pay between Rs. 150 and Rs. 209 and Rs. 66 for pay between Rs. 210 and Rs. 399	House Rent-cum-compensatory Allowance : For teachers not provided with free quarters—In cities with population of one lakh and above : Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299
	Assistant Teacher	Passed Matric and Trained	80—3—110—4—130—5—150		
		Passed B.A.	Rs. 130*		
		Passed Matric and Trained	80—3—110—4—130—5—150,		
		Passed Middle and Trained	70—2—80—3—110		
*Untrained Graduates are deputed by Government for B.Ed. training. During the period of training teachers are paid stipend of Rs. 75.					
		Passed Middle	65—1—70—2—90 (for existing employees only)		At places with population of over 25,000 : Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 and marginal adjustments for pay upto Rs. 203 Bangalore City Corporation Area : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 For Teachers provided with free quarters : In cities with population of 1 lakh and above : Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 Bangalore Corporation Area : Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320

APPENDIX-C

Scales of Pay of Teachers in Middle Schools—Contd.

Managements	Headmaster/ Assistant Teacher	Minimum Qualifications prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

NAGALAND

Government	Headmaster	Passed B.A. and B.T.	125—74—155—9—245 —EB—10—275*	20% of pay for pay between Rs. 31 and Rs. 60; 15% of pay for pay between Rs. 61 and Rs. 100 and 17½% of pay for pay above Rs. 100 Additional D.A. Rs. 6 for pay upto Rs. 100	Headmaster's Allowance : Rs. 20 Cash Allowances : Rs. 13.50 for pay upto Rs. 300 Special Pay : 33¼% of pay subject to a minimum of Rs. 50 and a maximum of Rs. 150 House Rent Allowance : Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7¼% of pay for pay of Rs. 200 and above Winter Allowance : 10% of pay for 5 months from November to March
	Assistant Teacher	Ditto	Ditto		
		Passed Matric and Trained/Intermediate	75—3—105—EB—4—125		
		Passed Matric	60—4—80—EB—4—100—EB—5—125		
		Passed Middle and Normal Trained	60—2—80—EB—24—100		

Local Boards . There are no schools under these managements

Private Bodies . Scales of pay are not uniform

*Note : Graduates with Honours, Distinctions, B.T. or post graduate degree get two advance increments

ORISSA

Government	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	185—10—235—15—250—EB—15—325	Rs. 25 for pay upto Rs. 150; Rs. 35 for pay between Rs. 151 and Rs. 300 and Rs. 40 for pay between Rs. 301 and Rs. 400
		Passed B.A. Passed Intermediate and Trained	115—5—130—6—160—EB—10—190—15—220	
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—155	
		Passed Matric	80—3—110—EB—3—116—4—120—5—135	
	Assistant Teacher	Passed Middle and Trained	70—1—75—2—95	
Local Boards/Private Bodies	Headmaster	Passed Inter and Train- or B.A./B.Sc.	110—5—135—6—165—EB—10—175	
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—150	
		Passed Matric	80—3—115—EB—5—125	
		Passed Middle and Trained	70—1—79—2—85	

PUNJAB

Government	Headmaster	Passed B.A., B.T. or S.S.T.	110—8—190—10—250*	Rs. 7.50 for pay upto Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 300 with marginal adjustment for pay upto Rs. 315	Temporary Allowance : Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 and equal to one increment for pay beyond Rs. 250
	Assistant Headmaster	Passed Matric and Trained J.S.T.C.	80—5—110—EB—8—190—EB—10—250		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

PUNJAB—Contd.

Government	Assistant Teacher	Passed Matric/Middle and S.V.; S.T.; O.T. Trained	(i) 140—10—190—10—220 (Selection grade for 15% of posts)	House Rent Allowance : First Class Cities : 7½% of pay subject to a minimum of Rs. 5. Second Class Cities : 5% of pay for those not provided with Government accommodation. Dearness Pay : Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200 and Rs. 50 for pay between Rs. 201 and Rs. 250.	
			(ii) 120—7½—165—10—175 (Selection Grade for 35% of posts)		
			(iii) 60—4—80—5—100—5—120 (for 50% of posts)		
		Passed Matric and J. V., J. T., or J.B.T.	60—4—80—5—100—5—120.		

*Starting pay Rs. 126 for M.A. (Class III), Rs. 150 for M.A. (Class I & II) and Rs. 200 for M.Sc.

Local Boards . There are no schools under these managements

Private Bodies . Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter parts in government service

RAJASTHAN

Government/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	115—5—155—10—165—EB—10—235—250 (starting pay Rs. 140 for trained)	Rs. 25 for pay upto Rs. 149 and Rs. 35 for pay between Rs. 150 and Rs. 539 with marginal adjustments for pay upto Rs. 575	Headmaster's Allowance : (i) Rs. 20 in schools with enrolment upto 350 students and (ii) Rs. 30 in schools with enrolment above 350 students; Rs. 10 in schools with classes upto 6th and Rs. 15, in schools with Class 7th. City Compensatory Allowance : Jaipur only : 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200. House Rent Allowance : In Govt. Schools only in Cities of Ajmer Jaipur, Bikaner, Jodhpur and Kota :— Rs. 6 for pay between Rs. 49 and Rs. 59; Rs. 7.50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299.
	Assistant Teacher	Passed Matric	(i) 105—3—150—5—200 (Selection Grade) (ii) 75—4—95—5—105—EB—5—130—EB—5—150 (starting salary Rs. 91 for trained teachers)		

Local Boards . There are no schools under these managements

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH

Government	Headmaster/ Assistant Teacher	Passed B.A. and B.T.	120—8—700—EB—10—300	Rs. 38 for pay upto Rs. 50; Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 450 the amount by which pay falls short of Rs. 495 for pay between Rs. 451 and 489. Interim relief in D. A. : Rs. 5 for pay upto Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 150; Rs. 12-50 for pay between Rs. 151 and Rs. 450.	House Rent Allowance :- For Headmaster only Rs. 15 Rs. 12 or Rs. 9 according to category A, B or C of the town in Model Schools. Ad-hoc Increase of Rs. 5 in the pay of all whole time non-gazetted employees drawing pay upto Rs. 249 Government servants drawing pay between Rs. 250 and Rs. 253 will be allowed marginal adjustments equal to the amount by which their pay falls short of Rs. 254. Village Allowance : Rs. 10 and Rs. 15 for untrained and trained women teachers respectively for teachers working outside their own home village.		
		Passed Matric and Trained H.T.C./V.T.C. J.T.C.	(i) 75—5—120—EB—8—200 (ii) 75—4—95—EB—5—130				
	Assistant Teacher	Passed Matric and Trained	60—4—80—EB—5—120				
		Passed Middle J.T.C. Trained	60—4—80—EB—5—120 (for existing employees only)				
		Passed Middle and Trained	(i) 50—2—60—EB—3—75 (ii) 45—2—65—EB—3—80 (iii) 45—2—65—EB—3—80—4—100 (iv) 40—1—45—EB—1—50—EB—1—55 (v) 35—2—45—EB—3—60 (vi) 35—2—45—EB—2—65 (vii) 25—1—30—EB—1—40—EB—1—45				
			Passed Middle			20—1—25	
			Local Boards			Headmaster	Passed Middle and Trained or H.T.C.
		Assistant Teacher				Passed High School and J.T.C.	70—3—100—EB—4—120
						Passed High School	55—2—75—EB—3—90
			Passed Middle			50—2—60—EB—3—75	

OLD ANGLO HINDUSTANI SCHOOLS					
Private Bodies	Headmaster	Passed B.A. or B.Sc. and B.T.	120—6—168—EB—9—240—10—300*	Rs. 20 for pay upto Rs. 350.	Special Pay : Rs. 20 for Trained Graduate Headmasters only.
Passed Inter and Trained.	75—5—110—EB—6—140—EB—7—168—8—200.				

APPENDIX—C
Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—Contd.

Private Bodies

Assistant Teacher	Passed Matric and Trained J.T.C., P.T.C.	70—3—85—5—100—5—120
	Passed B.A. or B.Sc. and B.T.	120—6—168—EB—9—10—300
	Passed Inter and Trained C.T.	75—5—110—EB—6—140—EB—7—168—8—200
	Passed High School and Trained J.T.C.	60—3—90—EB—5—120
	B.Sc.	1st Class Rs. 168
	B.Sc. with experience	IInd Class Rs. 162
	B.Sc.	IInd Class Rs. 156
	B.Sc. with experience	IIInd Class Rs. 156
Passed High School	B.Sc.	IIInd Class Rs. 150
	Passed High School	50—3—74—EB—4—94—5—109—6—133
Passed Middle and Trained		40—2—50—EB—3—65

Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90.

*Starting pay for higher qualifications:—

WEST BENGAL

Government

Headmaster	Passed B.A. or and Trained	175—7—245—8—325
Assistant Teacher	Passed Inter/Matric and Trained.	125—3—140—4—200

Rs. 10 for pay upto Rs. 150; Rs. 20 for pay between Rs. 151 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 600

House Rent Allowance :
at Calcutta :
10% of pay in respect of officers living in rented house upto the maximum of Rs. 80;
10% of pay in respect of officers living in their own house upto the maximum of Rs. 50.

NOTE :— Untrained M.A. or B.A. (Hons.) are given an Ad-hoc salary of Rs. 225 till they are Trained; M.A. IInd Class and B.T. are given an initial start of Rs. 235.

Local Board/Private Bodies

Headmaster	Passed B.A. and B.T. with 3 years' teaching experience	160—7—223—8—295
Assistant Teachers	Passed M.A. and B.T.	230—10—450
	Passed B.A. and B.T.	210—10—450 (starting salary Rs. 230 for M.A. Class II)
	Passed B.A. and B.T.	160—7—223—8—295 (starting pay Rs. 174 for B.A. Distinction)
	Passed B.A. (Hons.)	Rs. 210 (fixed)
	Passed B.A.	Rs. 160 (fixed)
	Passed Inter/Matric and Trained	115—3—133—4—185
	Passed Inter	Rs. 115 fixed

Rs. 10

Headmaster's Pay :
Rs. 25.

House Rent Allowance :
Rs. 25 for B.A. (Hons.) and B.T. or M.A.; B.T. and Rs. 15 for B.A.; B.T. teachers working in rural areas only.

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLANDS

Government	Headmaster	Passed B.A. and Trained	(i) 210—10—290—EB—15—395 (ii) 190—10—290—EB—15—395	Rs. 33 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399.	Special pay to mainland recruits at 33½% of pay at Port Blair and 40% of pay in North and Central Andamans; 10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans. Nicobars : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobars. Special pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions :— (1) Rent free unfurnished accommodation. (2) Free passage for self and family once in a year and on appointment. (3) Concessions admissible under Central Service Rules 1944. Compensatory Allowance: 7½% of pay for those not entitled to special pay. House Rent Allowance in lieu of rent free accommodation: Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay above Rs. 200.
	Assistant Teacher	Passed B.A. and Trained	160—8—256—EB—8—280—10—300		
		Passed B.A.	80—5—120—8—200—10—300		
		Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225		
		Passed Matric	110—3—131—4—155—EB—4—175—5—180		
		Passed Middle and Trained	100—3—130—EB—3—142		
		Passed Middle	80—1—85—EB—2—95—3—110		

Local Boards/Private Bodies There are no schools under these managements

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd..

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
DADRA AND NAGAR HAVELI					
Government	Headmaster/Assistant Teachers	Passed B.A. and trained	110—4—170—EB—6—200	Rs. 25 for pay upto Rs. 20; Rs. 35 for pay between Rs. 21 and Rs. 34; Rs. 40 for pay between Rs. 35 and Rs. 50; Rs. 45 for pay between Rs. 51 and Rs. 100.	
		Passed Matric and trained	70—3—100—EB—4—140—5—150		
		Passed Matric	Rs. 65		
Local Boards	There are no such schools under these managements				
Private Bodies	Scales of pay are not uniform				
DELHI					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	(i) 210—10—290—EB—15—395 (ii) 190—10—290—EB—15—395	Rs. 42 for pay between Rs. 110 and Rs. 149; Rs. 54 for pay between Rs. 150 and Rs. 209; Rs. 66 for pay between Rs. 210 and Rs. 399.	House Rent Allowance : 15% subject to a minimum of Rs. 20 for pay upto Rs. 499. City Compensatory Allowance : For pay above Rs. 150 :— 8% subject to a minimum of Rs. 12.50 and maximum of Rs. 75. For pay below Rs. 150 :—
	Assistant Teacher	Passed B.A. and Trained	160—8—256—EB—8—280—10—300		10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50.
		Passed Matric and Trained	118—4—170—EB—5—200—5—225		
GOA, DAMAN AND DIU					
Government	Headmaster	Passed B.A. and Trained	160—8—256—EB—8—280—10—300	Rs. 33 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399.	House Rent Allowance : 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499. City Compensatory Allowance : 4%
	Assistant Teacher	Matric and Trained	118—4—170—EB—5—200—EB—5—225		
Local Boards	There are no schools under these managements				
Private Bodies	Headmaster	Passed M.A., B.T.	(i) 200—10—300 in schools with enrolment upto 300; (ii) 250—15—400 in schools with enrolment between 301—500; (iii) 300—20—500 in schools with enrolment between 501 and 1,000 and (iv) 350—25—600 in schools with enrolment between 1,000 and 2,000 I	Rs. 40 for pay upto Rs. 50; Rs. 45 per pay between Rs. 51 and Rs. 100; Rs. 50 for pay between Rs. 101 and Rs. 150; Rs. 55 for pay between Rs. 151 and Rs. 200 and Rs. 60 for pay between Rs. 201 and Rs. 300.	House Rent Allowance : Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and 300 and 10% of pay for pay above Rs. 300. City Compensatory Allowance : Rs. 5 for pay upto Rs. 35; Rs. 7.50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12.50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17.50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300.
	Assistant Teachers	Passed M.A., B.T.	150—7½—240—EB—10—350*		
		Passed B.A., B.T.	120—5—170—EB—8—250—EB—10—300*		
		Passed B.A. and Trained T.D.	110—4—170—EB—6—200*		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualification Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GOA, DAMAN AND DIU—Contd.

Private Bodies— contd.	Assistant Teachers —contd.	Passed B.A. . . .	110 fixed		
		Passed Matric with S.T.C.	70—3—100—EB—4— 140—5—150		
		Passed Matric . . .	65 fixed		

*Additional Pay for Higher Qualifications :

Rs. 5 for B.A./B.Sc./B.T. IInd Class and M.A./M.Ed. Pass Class.
Rs. 10 for B.T. 1st Class and M.Ed. IInd Class.
Rs. 15 for B.A./B.Sc./M.Ed. 1st Class and M.A. IInd Class.
Rs. 25 for M.A. 1st Class.

HIMACHAL PRADESH

Government/Territorial Council	Headmaster . . .	Passed B.A., B.T. or S.S.T.	(i) 250—10—350 (Se- lection Grade for 15% of posts) (ii) 110—8—190—10 —250*	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200 and Rs. 50 for pay between Rs. 201 and Rs. 250.	Compensatory Allow- ance : Moshobra, Kasumpti and Tara Devi—30% of pay (including D.A.) subject to a maximum of Rs. 75;
	Asstt. Teacher . . .	Passed Matric/Middle and S.V or S.T. Train- ing	(i) 140—10—220 (Se- lection Grade for 15% of posts) (ii) 120—7½—165—10 —175 (Selection Grade for 35% of posts) (iii) 60—4—80—5— 100—5—120 (50% of posts)	Ad-hoc D.A. Rs. 10 for pay upto Rs. 150; and Rs. 15 for pay between Rs. 151 and Rs. 300.	Distt. Kinnaur and Doda Koor : 100% of pay subject to a maximum of Rs. 200.
		Passed Matric and Train- ed J.V., J.T. or J. B.T.	(i) 120—5—175 (Se- lection grade for 15% of posts) (ii) 60—4—80—5— 100—5—120		Teh. Pooh : 125% of pay subject to a maximum of Rs. 200; Other Places : 12½% of pay subject to a maximum of Rs. 50 for persons posted within their home Distts. (Pay mentioned above includes D.A.)

*Starting salary Rs. 126 for M.A. 3rd Class, Rs. 150 for M.A. 2nd Class and Rs. 200 for M.Sc.

Local Boards . . .	There are no schools under these managements.
Private Bodies . . .	Pay scales in private schools are not uniform, but they are generally the same as in Govt. Schools

LACCADIVES M. & A. ISLANDS

Government . . .	Headmaster . . .	Passed B.A. and Train- ed with knowledge of Malayalam	210—10—290—EB— 15—395	Rs. 33 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399 and Rs. 90 for pay between Rs. 400 and Rs. 999.	Island Special Pay : 40% of basic pay for mainland recruits only.
	Assistant Teacher . . .	Passed S.S.L.C. and Trained with knowl- edge of Malayalam	118—4—170—EB—5 —200—5—225		House Rent Allowance : (for mainland recruits only) Rs. 7.50 for pay up- to Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200.

Local Boards/Private Bodies	There are no schools under these managements
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APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
MANIPUR					
Government/Territorial Council/ Private	Headmaster/Assistant Teacher	Passed B.A. Passed Matric and Trained/Intermediate Passed Middle and Trained Passed Middle	200—124—250—EB— 124—275—15—350 —EB—15—500 140—6—170—EB—7 —205—EB—7—275 110—3—125—EB—3 —140—EB—3—149 —4—165 40—1—50—24—65	Ad-hoc D.A. of Rs. 10 for pay upto Rs. 250	Headmaster's Allowance : In M.E. Schools Rs. 20. Hill Allowance : Rs. 15 for pay up to Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 Winter Allowance : 10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 500; minimum of Rs. 50
Local Bodies		There are no schools under these managements.			
NORTH EAST FRONTIER AGENCY					
Government	Headmaster Assistant Teacher	M.A. or Graduate with distinction Passed B.A. or B.Sc. B.T. or B.Ed. M.A. or Graduate with distinction Passed B.A./B.Sc. and B.T. or B.Ed. Passed Matric and Trained Passed Matric	150—74—180—9—270 —EB—10—300 (Start- ing Pay Rs. 165 for B.T.) 125—74—155—9—245 —EB—10—275 (start- ing pay Rs. 140 for trained). 150—74—180—9—270 —EB—10—300 (Start- ing pay Rs. 165 for B.T. Trained) 125—74—155—9—245 —EB—10—275 (Starting pay Rs. 140 for trained) 75—3—105—EB—4— 125 60—4—80—EB—4— 100—EB—5—125	15% of pay for pay be- tween Rs. 61 and Rs. 100; 17½% of pay for pay above Rs. 100. Additional Allowance : Rs. 6 for pay upto Rs. 100.	Headmaster's Allow- ance : Rs. 20. Special Pay : 33½% of basic pay subject to a minimum of Rs. 50 when posted in the interior. Cash Allowance : Rs. 13.50 in lieu of ration. Interim Relief : Rs. 7.50 for pay upto Rs. 250.
Local Boards/Private Bodies		There are no schools under these managements.			
PONDICHERRY					
Government	Headmaster Assistant Teacher	Passed Matric and Trained Passed Matric and Trained Passed Middle and Trained Passed Vth Standard and Trained	90—4—110—3—140 90—4—110—3—140 65—1—70—2—90 55—1—70	Rs. 33 for pay upto Rs. 89; Rs. 50 for pay between Rs. 90 and Rs. 149	House Rent Allowance In Urban Areas : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300 In Sub-urban Areas : Rs. 3 for pay upto Rs. 200. Special Allowance for Women Teachers : Rs. 5 for teachers working in rural areas.
Local Bodies		There are no schools under these managements.			
Private Bodies		Scales of pay are not uniform.			

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—Contd.

Management	Headmaster/ Asst. Teachers	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

TRIPURA

Territorial Council/ Private Bodies	Headmaster	Passed B.A. and Train- ed	175—7—238—EB—7 —245—8—325	Rs. 10 for pay upto Rs. 150; Rs. 20 for pay between Rs. 151 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 600	Compensatory Allow- ance : 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay below Rs. 150; 8% of pay subject to a minimum of Rs. 12.50 for pay of Rs. 150 and above but below Rs. 500; (The pay mentioned above includes dearness allow- ance)
	Assistant Teacher	Passed B.A. and Train- ed	175—7—238—EB—7 —245—8—325		
		Passed Matric and Tra- ined	125—3—140—4—156 —EB—4—200		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools

Management	Headmaster/ Asstr. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
ANDHRA PRADESH					
Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B.Ed.	325—20—425—25— 700 (Higher Secondary Schools) 180—7½—210—10— 300—15—375 130—5—155—7½—200 —10—250	Ra. 15 for pay upto Ra. 149; Rs. 25 for pay between Rs. 150 and Rs. 300 with marginal adjustments for pay upto Rs. 332 and Rs. 6 for pay between Rs. 327 and Rs. 500	Headmaster's Allowance (for Headmasters placed in Assistant master's grade) :— Rs. 40 in schools with enrolment of 500 and above and Rs. 25 in schools with enrolment below 500.
	Assistant Teachers	Passed M.A., B.Ed. (teachers handling top classes) Passed B.A. and B.Ed.	180—7½—210—10—350 (i) 180—7½—210—10—300—15—375 (Selection Grade) (ii) 130—5—155—7½—200—10—250 (+Rs. 15 as special pay for teachers of top two classes of Higher Secondary Schools)		City Compensatory Allowance :— In cities with a population of over 1 lakh : Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 99; Rs. 10 for pay between Rs. 100 and Rs. 149; Rs. 12 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332. In cities of Hyderabad and Secunderabad : Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 335. In other Municipalities/ Taluka Headquarter Towns : Rs. 3 for pay upto Rs. 99 and Rs. 5 for pay between Rs. 100 and Rs. 200.
ASSAM					
(Higher Secondary School)					
Government	Principal	B.A., B.T.	350—30—500—EB— 30—650—EB—35— 1,000 (starting pay Rs. 450)	Ad-hoc D.A. : Rs. 10	Hill Allowance : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600; Rs. 75 for pay between Rs. 601 and Rs. 1,000.
	Vice-Principal	B.A., B.T.	300—20—400—EB— 25—550—EB—25— 800 (Special pay Rs. 50)		Special Allowance : Ajial : 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a
	Asstt. Teacher	M.A. IInd Class B.A. (Hons.)	300—20—400—EB— 25—550—EB—25— 800* 225—15—285—EB— 15—360—EB—20— 600*		

*Two advance increments for B.T.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—Contd.

Higher Secondary Schools—Contd.

						minimum of Rs. 50 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 300.
High Schools						
Government/Local Boards	Headmaster	B.A., B.T.	350—30—500—EB— 30—680—EB—35— 925 (Starting pay Rs. 450)	As in Higher Secondary Schools		20% of pay subject to a minimum of Rs. 70 and maximum of Rs. 100 for pay between Rs. 301 and Rs. 600 and 15% of pay subject to a minimum of Rs. 100 and maximum of Rs. 125 for pay between Rs. 601 and Rs. 1,000.
	Assistant Headmaster	B.A., B.T.	250—20—350—EB— 20—450—EB—25— 700			
	Assistant Teacher	B.A.	(i) 500—20—600*† (Selection Grade) (ii) 200—12½—250— EB—12½—275—15— 350—EB—15—500*†			Lungleh : 40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 33% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300; 25% of pay subject to a minimum of Rs. 85 and maxi- mum of Rs. 115 for pay between Rs. 301 and Rs. 600; 20% of pay subject to a minimum of Rs. 125 and maximum of Rs. 150 for pay between Rs. 601 and Rs. 1,000.
Higher Secondary Schools						
Private Bodies	Headmaster/Asstt. Teacher	Passed B.A., B.T.	250—20—450—EB— 25—600. (Starting pay Rs. 390)	15% of pay for pay between Rs. 61 and Rs. 100; 17½% for pay between Rs. 101 and Rs. 250 (20% in Hills)		Special Allowance : Rs. 13-50 in lieu of rice concession for pay upto Rs. 300.
		Passed B.A., B.T.	125—7½—155—9—245 —EB—10—275			
		Passed M.A./M.Sc./ M.Com. IInd Class	175—15—250—EB— 15—340—EB—15— 430—20—450. (Start- ing pay Rs. 220)	Additional Allowance : Rs. 6 for pay upto Rs. 100.		Interim Relief : Rs. 5 in Upper Khasi and Jaintia Hills and Rs. 7½ in all other areas.
		Passed B.A. (Hons.)	125—7½—155—9—245 —EB—10—275 plus two advance incre- ments plus 20% as special pay			

*Two advance increments for B.T.

†One Special increment for special training/distinction/Hons.

APPENDIX-D

Scales of Pay of Teachers in High/Higer Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualification Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—Contd.

High Schools

Private Bodies	Headmaster	Passed B.A. or B.Sc. and B.T.	200—20—300—25—400—EB—25—500 (Starting pay Rs. 350)	15% for pay between Rs. 61 and Rs. 100 (20% in Hills) 17½% of pay for pay between Rs. 101 and Rs. 250 (20% in Hills)	Assistant Headmaster's Allowance : Rs. 50 Allowances : As in Higher Secondary Schools.
		Intermediate (confirmed before 1-10-1956)	200—20—300—25—400—EB—25—500		
	Assistant Headmaster	Passed B.A., B.Sc.	125—7½—155—9—245—10—275*	Additional Allowance : Rs. 6 for pay upto Rs. 400	
	Assistant Teachers	Graduate with Honours or M.A.; M.Sc.; M.Com.	150—7½—180—9—270—EB—10—300*		
		Passed B.A., B.Sc.	125—7½—155—9—245—EB—10—275*		
		Passed Inter with 10 year's service in the same school	100—7½—160—EB—9—250		
		Passed Matric and Normal Trained or Intermediate	75—4—115—EB—4—135—5—150		
		Passed Matric/Middle and Trained	60—4—80—EB—4—100—5—125		

BIHAR

Multipurpose Higher Secondary Schools

Government	Principal	Passed B.A./B.Sc./Trained or M.A.	325—30—505—EB—30—805—EB—30—985	Rs. 7-50 for pay upto Rs. 100 with marginal adjustments for pay upto Rs. 102-50; Rs. 5 for pay between Rs. 102-50 and Rs. 300 with marginal adjustments for pay upto Rs. 305.	Headmaster's Allowance : Rs. 50.
	Humanities	Passed B.A. (Hons.) or M.A. preferably Trained	230—13—308—EB—13—360—15—450		
		Passed B.A., B.T.	160—7—202—EB—7—244—9—280 (minimum Rs. 188)		

Local Boards . . . There are no such schools under these managements.

Private Bodies	Principal	Passed B.A. and Trained	250—15—280—20—400—EB—20—600—EB—20—700
	Assistant Teacher	Passed B.A. and Trained	180—9—225—EB—10—305—9—350

High Schools

Government	Headmaster	Passed B.A. or B.Sc. and Trained	325—30—505—EB—30—805—EB—30—985	As in Multipurpose Higher Secondary Schools.
	Assistant Teacher	Passed Inter and Trained C.T. or B.A./B.T. Trained or M.A. or M.Sc.	(i) 230—13—308—EB—13—360—15—450 (Selection Grade) (ii) 160—7—202—EB—7—244—9—280 (Minimum pay Rs. 188)	

*Two advance increments for B.T. trained teachers.

APPENDIX-D

Scales of Pay of Teachers in High/Higer Secondary Schools—Contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
BIHAR—Contd.					
High Schools—Contd.					
Local Boards		Passed Matric and Trained	115—5—145—EB—5— 195—EB—5—225		
		With Lower qualifications	100—2—112—EB—2— 130		
		There are no schools under these managements.			
Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 250—10—350—EB— 12—410—20—450 (In schools with enrolment above 200)		
			(ii) 220—10—300—EB— 12—360—20—400 (In schools with enrolment upto 200)		
	Assistant Teacher	Passed M.A. and B.T.	(i) 180—9—225—EB— 10—305—9—350 (Selection Grade)		
			(ii) 170—7—205—EB— 7—275		
		Passed B.A., B.T.	150—6—180—EB—7— 250		
		Passed B.A.	115—3—130—EB—4— 170		
Government	Headmaster/Asst. Teacher	Passed Matric and Trained or Passed Intermediate	80—3—95—EB—4— 115—3—130		
		Passed M.A. and B.T.	150—7—240—EB— 10—350. (Not revised)	D.A. for revised pay scales : Rs. 25 for pay upto Rs. 109; Rs. 30 for pay between Rs. 110 and Rs. 149; Rs. 45 for pay between Rs. 150 and Rs. 209; Rs. 50 for pay between Rs. 210 and Rs. 299 and marginal adjustments for pay upto Rs. 350 For non-revised pay scales : Rs. 70 for pay upto Rs. 64; Rs. 90 for pay between Rs. 65 and Rs. 104; Rs. 105 for pay between Rs. 105 and Rs. 164; Rs. 120 for pay between Rs. 165 and Rs. 255 marginal adjustments for pay upto Rs. 279; Rs. 70 for pay between Rs. 280 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000	Headmaster's Allowance : (paid to Headmasters in the scale of Assistant Masters only) Rs. 200 in Class I School (enrolment above 1,000); Rs. 150 in Class II Schools, with enrolment between 751 and 1,000; Rs. 100 in Class III Schools with enrolment between 501 and 750; and Rs. 50 in Class IV Schools with enrolment upto 500. City Compensatory Allowance : In Ahmedabad:—7½% of pay with a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250 and 6% of pay with a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 250. House Rent Allowance in Ahmedabad : Rs. 9 for pay upto Rs. 74; Rs. 12-50 for pay between Rs. 75 and Rs. 100;
		Passed B.A. and B.T.	160—5—190—6—208— 8—216—EB—8— 240—10—310—EB— 10—320—EB—15— 350—20—370(Revised)		
		Passed B.A. and B.T.	120—5—170—EB—8— 250—EB—10—300* (Not revised)		
		Passed B.A. and T.D.	110—4—170—EB—5— 200. (Not revised)		
		Passed B.A./B.Sc.	100 fixed		
Government	Headmaster/Asst. Teacher	Passed Matric and Trained	70—3—100—EB—4— 140—5—150. (Not revised)		
		Passed M.A. and B.T.	150—7—240—EB— 10—350. (Not revised)	D.A. for revised pay scales : Rs. 25 for pay upto Rs. 109; Rs. 30 for pay between Rs. 110 and Rs. 149; Rs. 45 for pay between Rs. 150 and Rs. 209; Rs. 50 for pay between Rs. 210 and Rs. 299 and marginal adjustments for pay upto Rs. 350 For non-revised pay scales : Rs. 70 for pay upto Rs. 64; Rs. 90 for pay between Rs. 65 and Rs. 104; Rs. 105 for pay between Rs. 105 and Rs. 164; Rs. 120 for pay between Rs. 165 and Rs. 255 marginal adjustments for pay upto Rs. 279; Rs. 70 for pay between Rs. 280 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000	Headmaster's Allowance : (paid to Headmasters in the scale of Assistant Masters only) Rs. 200 in Class I School (enrolment above 1,000); Rs. 150 in Class II Schools, with enrolment between 751 and 1,000; Rs. 100 in Class III Schools with enrolment between 501 and 750; and Rs. 50 in Class IV Schools with enrolment upto 500. City Compensatory Allowance : In Ahmedabad:—7½% of pay with a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250 and 6% of pay with a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 250. House Rent Allowance in Ahmedabad : Rs. 9 for pay upto Rs. 74; Rs. 12-50 for pay between Rs. 75 and Rs. 100;
		Passed B.A. and B.T.	160—5—190—6—208— 8—216—EB—8— 240—10—310—EB— 10—320—EB—15— 350—20—370(Revised)		
		Passed B.A. and B.T.	120—5—170—EB—8— 250—EB—10—300* (Not revised)		
		Passed B.A. and T.D.	110—4—170—EB—5— 200. (Not revised)		
		Passed B.A./B.Sc.	100 fixed		

*Additional pay Rs. 15 for B.A., Ist Class; Rs. 25 for M.A. Ist Class, Rs. 5 for B.A. IInd Class and Rs. 15 for B.A. Ist Class.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifi- cations Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GUJARAT—Contd.

Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed M.A. and B.T.	195—71—285—EB—10—395	Rs. 25 for pay upto Rs. 109; Rs. 30 for pay between Rs. 110 and Rs. 149; Rs. 45 for pay between Rs. 150 and Rs. 209; Rs. 50 for pay between Rs. 210 and Rs. 299 and marginal adjustments for pay between Rs. 300 and Rs. 349.	12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 101 and Rs. 299 and 10% of pay for pay of Rs. 300 and above. Baroda, Surat, Rajkot, Bhavanagar and Jamnagar : Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.
		Passed B.A. and B.T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370		
		Passed B.A. and S.T.C. Trained	150—4—210—EB—5—245		
		Passed B.A.	Rs. 145 fixed		
		Passed Matric and Trained	115—3—130—EB—3—136—4—180		
					Headmaster's Allowance : (paid to Headmaster's in the scale of Asstt. Masters only) Rs. 200 in schools with enrolment above 1,000; Rs. 150 in schools with enrolment between 750—1,000; Rs. 100 in schools with enrolment between 501 and 750 and Rs. 50 in schools with enrolment upto 500. Compensatory Local Allowance : In Ahmedabad : 7½% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250 and 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 250. House Rent Allowance : In Ahmedabad : Rs. 9 for pay upto Rs. 75; 12.50 for pay between Rs. 76 and Rs. 99; 12½% of pay subject to a minimum of Rs. 17.50 for pay between Rs. 109 and Rs. 299 and 10% of pay for pay of Rs. 300 and above, In Baroda, Surat, Rajkot, Bhavanagar and Jamnagar : Rs. 5 for pay upto Rs. 75; Rs. 7.50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Quali- fications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

JAMMU & KASHMIR

Higher Secondary Schools

Government	Principal . . .	Passed B.A./B.Sc. and B.T.	300—30—450—EB—30—600	Rs. 8	
	Assistant Teacher	Passed B.A. and B.T.	104—10—200—EB—10—280	Rs. 10	
Local Boards/Private Bodies	There are no such schools under these managements.				

High Schools

Government	Headmaster . . .	Passed B.A. and B.T.	250—25—350—30—500	Rs. 8	
	Assistant Teacher	Passed B.A. and B.T.	140—10—200—EB—10—280	Rs. 10	
		Passed Matric and Trained	70—6—100—8—180	Rs. 10	
Local Boards	There are no such schools under these managements.				
Private Bodies	Scales of pay are more or less similar to those prevalent in Govt. schools.				

KERALA

Government/Private Bodies	Headmaster . . .	(i) Passed B.A., B.T. with 20 year's service	250—20—350—25—400	Rs. 25-50 for pay upto Rs. 99; Rs. 27-50 for pay between Rs. 100 and Rs. 199 and Rs. 25 for pay between Rs. 200 and Rs. 400.	Headmaster's Allowance : Rs. 25 for Headmasters in assistant teachers grade. Rs. 15 for Headmasters of incomplete schools. House Rent Allowance in Government Schools only : Rs. 7 for pay upto Rs. 200 Dearness Pay: Rs. 29 for pay upto Rs. 45; Rs. 35 for pay between Rs. 46 and Rs. 55 (with marginal adjustments for pay upto Rs. 61); Rs. 28 for pay between Rs. 62 and Rs. 140; Rs. 31 for pay between Rs. 141 and 162; Rs. 32 for pay between Rs. 163 and Rs. 166; Rs. 33 for pay between Rs. 167 and Rs. 171; Rs. 34 for pay between Rs. 172 and Rs. 175; Rs. 35 for pay between Rs. 176 and Rs. 179; Rs. 36 for pay between Rs. 180 and Rs. 184; Rs. 37 for pay between Rs. 185 and Rs. 188; Rs. 38 for pay between Rs. 189 and Rs. 193; Rs. 39 for pay between Rs. 194 and Rs. 197; Rs. 40 for pay between Rs. 198 and Rs. 200; 20% of pay subject to a minimum of Rs.	
		(ii) Trained Graduate 12 year's service	150—10—250			
		(iii) Trained Graduate with less than 12 year's service	80—5—120—7½—165			
	Assistant Teacher	Passed B.A., B.T.	(i) 150—10—250 (Selection Grade) 2/7th of B.A., B.T. teachers of private schools are given this grade			
			(ii) 80—5—120—7½—165			
		Passed B.A.	65 fixed			

APPENDIX-D

Scales of Pay of Teachers in High/Higer Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay.	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

KERALA—Contd.

Local Boards					47 for pay between Rs. 201 and Rs. 325 and 17½% of pay subject to a minimum of Rs. 65 for pay between Rs. 326 and Rs. 400 (Rs. 10 is treated as D.A. and balance as Dearness pay for pay above Rs. 200).

There are no such schools under these managements.

MADHYA PRADESH

Multipurpose Higher Secondary Schools

Government/Local Boards/Private Bodies	Principal	B.A. and B.T. with 10 year's experience or M.A., B.T. with 5 year's experience	360—15—405—20— 425—25—550—EB— 25—700	Rs. 15 for pay upto Rs. 150; Rs. 25 for pay between Rs. 151 and Rs. 300; Rs. 20 for pay between Rs. 301 and 480 and the difference between Rs. 500 and actual pay for pay between Rs. 481 and Rs. 500.	House Rent Allowance : in Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg : Rs. 5 for pay upto Rs. 40; Rs. 7 for pay between Rs. 41 and Rs. 150; and the difference between Rs. 157 and actual pay for pay between Rs. 151 and Rs. 157.
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Higher Secondary School's

Principal	Ditto	275—275—300—15— 405—EB—20—425— 25—500—EB—25— 700	
Lecturer	Ditto	250—10—290—15— 350—EB—20—450	
Assistant Teacher	Passed B.A. or B.Sc.	150—150—5—160—6 —190—EB—46—220 —10—240—240—EB —124—290 (Trained graduates to get two advance increments)	Rs. 15 for pay upto Rs. 150; Rs. 25 for pay between Rs. 151 and Rs. 300; Rs. 20 for pay between Rs. 301 and Rs. 480 and the difference between Rs. 500 and actual pay for pay between Rs. 481 and Rs. 500.
	Passed Matric	90—24—100—EB—4 —140—EB—5—170 Starting salary Rs. 95 for already trained and two increments would be admissible for persons trained during service	
	Passed Middle and Trained	90—24—100—EB—4 —140—EB—5—170	
	Passed Middle	85—24—100—EB—4 —140	

MADRAS

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 300—25—800 (Ga- zatted) (in Govt. Schools only)	Rs. 28 for pay upto Rs. 89; Rs. 42 for pay between Rs. 90 and Rs. 149; Rs. 54 for pay between Rs.	Headmaster's Allowance : Rs. 20 if the enrolment is 500 or less and Rs. 30 if the enrolment exceeds 500.
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APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MADRAS—Contd.

			(ii) 225—10—275—15—350 (Grade I)	150 and 209; Rs. 66 for pay between Rs. 210 and Rs. 399; Rs. 70 for pay between Rs. 400 and Rs. 599; Rs. 80 for pay between Rs. 600 and Rs. 799.	Assistant Headmaster's Allowance : Rs. 20 if the strength of schools is 1,000 or more.
			(iii) 140—5—180—10—250 (Grade II)		
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275—15—350 (Selection Grade in Private Schools)		House Rent Allowance : in Government Schools only : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499.
			(ii) 225—10—275—15—350 (Selection Grade in Govt. and Local Board Schools)		Mugasil Municipalities : Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and 124; and Rs. 12 for pay between Rs. 125 and Rs. 299.
		Passed Matric and Trained	(iii) 140—5—180—10—250		In Other Municipal or Taluka Headquarter Towns : Rs. 3 for pay upto Rs. 200.
		Passed Matric	90—4—110—3—140		
			90 fixed		

MAHARASHTRA

Government	Headmaster	Passed B.A. or B.Sc. and B.T.	270—15—390—EB—15—450—20—490—25—EB—715	Rs. 55 for pay between Rs. 51 and Rs. 100; Rs. 60 for pay between Rs. 101 and Rs. 150; Rs. 65 for pay between Rs. 151 and Rs. 200 and Rs. 70 for pay between Rs. 201 and Rs. 220.	Compensatory Allowance : Bombay City : Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300
	Assistant Teacher	Passed M.A. or M.Sc. (2nd Class) and B.T.	150—7—240—EB—10—350		
		Passed B.A./B.Sc. and B.T.	120—5—170—EB—250—EB—10—300		
		Passed B.A./B.Sc. and T.D.	110—4—170—EB—6—200		
		Passed B.A./B.Sc.	100 fixed		
		Passed Matric and Trained	70—3—100—EB—4—140—5—150		
		Passed Matric	65 fixed		
Local Boards/Private Bodies	Headmaster	Graduate with 5 years Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in schools with enrolment upto 300	As in Govt. Schools.	Poona and Nagpur : Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250
			(ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500.		House Rent Allowance : Bombay City : Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay between Rs. 251 and Rs. 300.
			(iii) 300—20—500* Alternate allowance Rs. 150 in schools with enrolment 501—1,000		
			(iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000		

*NOTE.—Alternate allowance is to be given only to the Headmasters who are in the scale of Assistant Teachers.

APPENDIX-D

Scales of Pay of Teachers in High/Higer Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—Contd.

Assistant Teacher	Passed M.A./M.Sc. (II) and B.T.	150—7½—240—EB—10—350	Poona and Nagpur : Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250. Sholapur and Kolhapur : Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250
	Passed B.A./B.Sc. and B.T.	120—5—170—EB—8—250—EB—10—300	
	Passed B.A./B.Sc. with S.T.C./T.C.	110—4—170—EB—6—200	
	Passed B.A./B.Sc.	100 fixed	
	Passed Matric and Trained	70—3—100—EB—4—140—5—150	

Additional Pay for Higher Qualifications (for teachers in Government as well as in non-government schools).

B.A. or B.Sc. 2nd Class	Rs. 5
B.A. or B.Sc. 1st Class	Rs. 15
B.T. or B.Ed. 2nd Class	Rs. 5
B.T. or B.Ed. 1st Class	Rs. 10
M.Ed. Pass Class	Rs. 5
„ 2nd Class	Rs. 12
„ 1st Class	Rs. 15
M.A. Pass Class	Rs. 5
„ 2nd Class	Rs. 15
„ 1st Class	Rs. 25

(Total additional pay is restricted to Rs. 30 only)

NOTE :—Some allocated Government Servants of Vidarbha and Marathwada area have been allowed the Ex-M.P. and Ex-Hyderabad State pay scales as personal to them. These scales being personal to the existing incumbents have not been indicated in the statements.

MYSORE

Government/Local Boards/Private Bodies	Headmaster (Gazetted)	Passed B.A. or B.Sc. and B.T.	250—20—350—25—500	Rs. 42 for pay upto Rs. 149 and Rs. 54 for pay between Rs. 150 and Rs. 209; Rs. 66 for pay between Rs. 210 and Rs. 399; Rs. 70 for pay between Rs. 400 and Rs. 599. House Rent-cum-Compensatory Allowance : For Teachers not provided with free quarters : In cities with population of 1 lakh and above; Rs. 7 for pay upto Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 299 with marginal adjustments for pay upto Rs. 312 At places with population of 25,000 or above. Rs. 2 for pay upto Rs. 99; Rs. 3 for pay between Rs. 100 and Rs. 199 and marginal adjustments for pay upto Rs. 203
	Assistant Teacher	Passed B.A. and B.T.	(i) 200—10—300—15—350 (Selection Grade for 20% of the posts) (ii) 130—5—150—8—190—10—250 (Starting pay Rs. 140 for post graduates)	
		Passed B.A. or B.Sc. and B.T.	130—5—150—8—190—10—250 (Starting pay Rs. 140 for post-graduates)	

APPENDIX-D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MYSORE—Contd.

					Bangalore City Corporation Area : Rs. 10 for pay upto Rs. 89; Rs. 15 for pay between Rs. 90 and Rs. 299; Rs. 20 for pay between Rs. 300 and Rs. 499 and marginal adjustments for pay upto Rs. 520 For teachers provided with free quarters : In cities with population of 1 lakh and above : Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 320 Bangalore Corporation Area : Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 320
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NAGALAND

Government	Principal	Passed B.A.	350—25—450—500—540—30—600	20% of pay for pay between Rs. 31 and Rs. 60; 15% of pay for pay between Rs. 61 and Rs. 100; and 17½% of pay for pay above Rs. 100	Special Pay : For Headmaster :— 33½% subject to a minimum of Rs. 125 and maximum of Rs. 250
	Headmaster	Passed B.A. or B.Sc. and B.T.	200—20—300—25—400—EB—25—500 (Starting pay Rs. 350 for promoted teachers)		
	Assistant Teacher	Passed B.A. (Hons.)/M.A.	150—7½—180—9—270—EB—10—300	Additional D.A. : Rs. 6 for pay upto Rs. 100	For Asstt. Teacher : 33½% subject to a minimum of Rs. 50 and maximum of Rs. 150
		Passed B.A. or B.Sc. and B.T.	125—7½—155—9—245—EB—10—275*		Assistant Headmaster's Allowance : Rs. 50
		Passed Matric and Normal Trained or Intermediate	75—3—105—EB—4—125		Cash Allowance : Rs. 13.50 as cash allowance for pay upto Rs. 300
		Passed Matric	60—4—80—EB—4—100—EB—5—125		House Rent Allowance : Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay of Rs. 200 and above
		Passed Middle and Normal Trained	60—2—80—EB—2½—100		Winter Allowance : 10% of pay for 5 months from November to March

Local Boards

There are no such schools under these managements.

Private Bodies

Scales of pay are not uniform.

*Graduates with Honours, Distinctions, B.T. or post graduate degree get two advance increments.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ORISSA

Higher Secondary Schools

Government	Headmaster	Passed M.A.; M.Sc. or M.Com. (with 15 year's experience)	260—15—320—20—400—EB—30—520—EB—40—680—50—780	Rs. 25 for pay upto Rs. 150; Rs. 35 for pay between Rs. 151 and Rs. 300 and Rs. 40 for pay between Rs. 301 and Rs. 400
	Assistant Teacher	Passed M.A.; M.Sc. or M. Com.	230—15—320—EB—20—440—25—540	
Local Boards/Private Bodies	There are no such schools under these managements.			

High Schools

Local Boards/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	(i) 260—15—320—20—400—EB—30—520—EB—40—680—50—780	As in Higher Secondary Schools	
			(ii) 250—15—295—20—375—EB—25—425		
		Passed Inter and Trained	115—5—130—6—160—EB—10—180		
		Passed B.A. or B.Sc. and Trained	185—10—235—15—250—EB—15—325		
	Assistant Teacher	Passed B.A. or B.Sc.	115—5—130—6—160—EB—10—190—15—220		
		Passed Inter and Trained	115—5—130—6—160—EB—10—180		
		Passed Matric and Trained or Intermediate	100—4—120—5—130—EB—5—155		
		Passed Matric	80—3—110—EB—3—116—4—120—5—135		
		Passed B.A. or B.Sc. and B.T.	215—10—285—EB—15—345—20—365		
		Passed B.A. or B.Sc. and Trained	175—10—285—EB—15—300		
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165—EB—10—175		
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—150		
		Passed Matric	80—3—115—EB—5—125		
		Passed Middle and Trained	70—1—79—2—85		

PUNJAB

Higher Secondary Schools

Government	Headmaster	Passed B.A. and B.T.	250—25—550—25—750 (Gazetted)	Rs. 7-50 for pay upto Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 300 with marginal adjustments for pay upto Rs. 315	Temporary Allowance : Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 and equal to one increment for pay beyond Rs. 250
		High School			
		Passed B.A. and B.T.	250—10—350 (Non-Gazetted)		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ORISSA—Contd.

Higher Secondary Schools

Lecturers	Passed M.A. (IInd Class)	(i) 200—15—320—20—500
	Passed M.A. (IIInd Class)	(ii) 180—15—330—20—450
	Passed B.A. and B.T.	250—10—300 (7% of posts) 110—8—190—10—250* (93% of posts)
	Passed Matric and J.S. T.C./J.A.V	80—5—110—EB—8—190—EB—10—250
Asstt. Teacher		

House Rent Allowance :
(i) First Class Cities :
7½% of pay subject to a minimum of Rs. 5

(ii) Second Class Cities :
5% of pay for those not provided with Government accommodation

Dearness Pay :
Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500 and Rs. 85 for pay between Rs. 501 and Rs. 700

*Starting salary Rs. 126 for M.A. (Class III), Rs. 150 for M.A. (Class I & II) and Rs. 200 for M.Sc.

Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter-parts in government service.

RAJASTHAN

Higher Secondary Schools

Government/Private Bodies	Headmaster	Passed M.A. (Class II) trained with at least 5 year's experience	275—20—335—25—560—30—650— (Rs. 335 as starting pay)
	Assistant Teacher	Passed M.A. and B.T.	225—10—275—EB—10—285—15—435—25—485
		Passed B.A. and B.Ed.	115—5—155—10—165—EB—10—235—250 (Starting pay Rs. 140 for trained)

Rs. 25 for pay upto Rs. 149; Rs. 35 for pay between Rs. 150 and Rs. 539; the amount by which pay falls short of Rs. 75 for pay between Rs. 540 and Rs. 575

City Compensatory Allowance :
Jaipur :
5% of pay subject to a minimum of Rs. 10 (for pay upto Rs. 200)

House Rent Allowance :—
In Government Schools only : In Cities of Ajmer, Jaipur, Bikanar, Jodhpur, Udaipur and Kota :

Rs. 6 for pay between Rs. 49 and 59; Rs. 7.50 for pay between Rs. 60 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 12.50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 149; Rs. 17.50 for pay between Rs. 150 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299; Rs.

M.A. (Class III) are also eligible in subjects like Science and English

Local Boards . There are no schools under these managements.

High Schools

Government/Private Bodies	Headmaster	Passed B.A. and B.T. with 5 year's experience	285—20—385—25—510—540
	Assistant Teacher	Passed B.A. and B.T.	115—5—155—10—165—EB—10—235—250 (Starting pay Rs. 140 for trained)
		Passed Matric	75—4—95—5—105—EB—5—130—5—160 (Starting pay Rs. 91 for trained)

As in Higher Secondary Schools

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

RAJASTHAN—Contd.

High School—Contd

Local Boards		There are no schools under these managements.			35 for pay between Rs. 300 and Rs. 349 and Rs. 40 for pay between Rs. 350 and Rs. 533
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UTTAR PRADESH

Higher Secondary Schools

Government	Principal (Intermediate Colleges)	Passed M.A. and B.T.	250—25—400—EB—30—700—50—850	Rs. 38 for pay upto Rs. 50; Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 450; the amount by which pay falls short of Rs. 495 for pay between Rs. 450 and Rs. 454 and Rs. 40 for pay between Rs. 455 and Rs. 850	House Rent Allowance:— A Class cities—Rs. 30; B Class cities—Rs. 25; C Class cities—Rs. 20 (For Headmasters only)
	Assistant Teacher	Passed M.A.	200—10—250—EB—10—310—EB—14—450		Ad-hoc Increase:— Rs. 5 in the pay of all whole time non-gazetted employees drawing pay upto Rs. 249; Government servants drawing pay between Rs. 250 and Rs. 253 will be allowed marginal adjustments equal to the amount by which pay falls short of Rs. 254

High Schools

Government	Headmaster	Passed B.A. and B.T. with 10 years' experience as Assistant Teacher or Sub-Deputy Inspector of Schools (by promotion). B.A., B.T. with 3 years' experience (Direct)	250—25—375—EB—25—500	Interim relief in D.A.: Rs. 5 for pay upto Rs. 50; Rs. 10 for pay between Rs. 51 and Rs. 150; Rs. 12.50 for pay between Rs. 151 and Rs. 450; amount by which pay falls short of Rs. 462.50 for pay between Rs. 451 and Rs. 462	
	Assistant Teacher	Passed B.A. and B.T.	120—8—200—EB—10—300		
		Passed B.A. and C.T.	Ditto (for promotional only)		
		Passed Matric and Trained	75—5—120—EB—8—200		
		Passed Middle and J.T.C.	60—4—60—EB—5—120 (for existing employees only)		

Local Boards/Private Bodies

	Principal (Intermediate Colleges)	Passed M.A. and B.T. with 5 years' teaching experience	250—25—475—EB—30—625—50—675	Local Boards: Rs. 29 for pay upto Rs. 46; Rs. 30 for pay between Rs. 47 and Rs. 50; marginal adjustments for pay between Rs. 51 and 52; Rs. 27 for pay between Rs. 53 and Rs. 70; Rs. 29.50 for pay between Rs. 71 and Rs. 85; amount by which pay falls short of Rs. 115 for pay between Rs. 86 and Rs. 93; Rs. 27 for pay between Rs. 94 and Rs. 100; amount by which pay falls short of Rs. 127 for pay between Rs. 101 and Rs. 104 and Rs. 22 for pay above Rs. 105	Village Allowance:— Untrained and Trained Women Teachers are paid Rs. 10 and Rs. 15 respectively as allowance when working outside their own home Village
	Headmaster	Passed B.A. and B.T. with 4 years' teaching experience	225—15—345—EB—20—425		
	Assistant Teacher	Passed M.A. preferably Trained	175—10—215—EB—15—350. (for Inter College)		
		Passed B.A. and Trained	120—6—168—EB—9—240—EB—10—300*		
		Passed B.A.	2/3rd of the scale 120—6—168—EB—9—240—10—300		
		Passed Inter and Trained C.T. or J.B.T.C.	75—5—110—EB—6—140—7—168—8—200		
		Passed Inter	2/3rd of 75—5—110—EB—6—140—7—168—8—200	Private Bodies: Rs. 20 for pay upto Rs. 350	

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—Contd.

		Passed Matric and J.T.C. Trained	60—3—90—EB—5—120	
		Passed Middle and Trained	40—2—50—EB—3—65 (Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90 from 1-8-65)	
*Starting pay for Higher/better qualifications :—				
B.Sc.	.	I Class	Rs. 168	
B.Sc. with experience	.	II Class	Rs. 162	
B.Sc.	.	II Class	Rs. 156	
B.Sc. with experience	.	III Class	Rs. 156	
B.Sc.	.	III Class	Rs. 150	

WEST BENGAL

Government	Headmaster	Passed M.A. and B.T.	325—30—475—35—1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service. Rs. 500—50—1,500	Rs. 10 for pay upto Rs. 150; Rs. 20 for pay between Rs. 151 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 600 and Rs. 40 for pay between Rs. 601 and Rs. 1,000	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented houses upto the maximum of Rs. 80; 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
		Passed M.A. and B.T.	325—30—475—35—1,000—(Promoted)		
	Assistant Headmaster	Passed M.A. and B.T. (Direct Recruits)	350—25—525 (Promoted)		
	Assistant Teacher	Passed M.A./B.A. (Hons.) and B.T.	225—10—325—15—475*		
		Passed B.A. and B.T.	175—7—245—8—325		
		Passed B.A.	175 fixed		
	Passed Inter/Matric and Trained	125—3—140—4—200			
Local Boards		Scales of pay are not uniform			
Private Bodies	Headmaster	Passed M.A. or B.A. (Hons.) and B.T. with 5 years' Teaching experience	350—10—450—15—525—Class X High Schools	Rs. 10	Headmaster's Allowance in Higher Secondary Schools : Rs. 25 for schools with one course; Rs. 50 for schools with 2 courses; Rs. 75 in schools with more than 2 courses
		Assistant Teacher	Passed M.A. or B.A. (Hons.) and B.T.		
		Passed B.A./B.Sc., B.Com. and B.T.	160—7—223—8—295 (Starting pay Rs. 174 for B.A. with Distinction)		
		Passed M.A. or M.Sc.	210 fixed (ad-hoc Rs. 230 for classes II and I)		

*Untrained M.A. or B.A. (Hons.) are given ad-hoc salary of Rs. 225 till they are trained; M.A. 2nd Class and B.T. are given an initial start of Rs. 235.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra.

UTTAR PRADESH—Contd.

Passed B.A. or B.Sc.	160 fixed				Rural Allowance: Rs. 25 for B.A. (Hons.) and B.T. or M.A.; B.T. and Rs. 15 for B.A.; B.T. teachers working in rural areas only
Passed Inter and Train- ed	115—3—133—4—185				
Passed Matric and Trained	115—3—133—4—185				

ANDAMAN AND NICOBAR ISLANDS

Higher Secondary Schools

Government	Principal	Passed M.A. and B.T. with experience	425—25—500—30— 680	Rs. 33 for pay upto Rs. 109; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399; Rs. 90 for pay between Rs. 400 and Rs. 999	Special pay to mainland recruits at 33% of pay at Port Blair and 40% of pay in North and Central Andama- n; 10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans.
	Assistant Teacher	Passed M.A. and B.T. Passed B.A. and Train- ed	250—10—290—15— 380—EB—15—470 170—10—290—EB— 15—380		

Nicobars: 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Islands and 45% of pay admissible to persons recruited from mainland

Teachers Recruited from mainland are entitled to the following concessions—

- (1) Rent free unfurnished accommodation
- (2) Free passage for self and family once in 2 years and on appointment
- (3) Concessions admissible under Central Services Rules 1944.

Compensatory Allowance:

7½% of basic pay for those not entitled to special pay.

House Rent Allowance in lieu of rent free accommodation:

Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% of pay for pay above Rs. 200

Local Boards/Private Bodies

There are no schools under these managements.

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra.

DADRA AND NAGAR HAVELI

Government	Headmaster/Assistant Teacher	Passed B.A. and Trained	120—5—170—EB—8 —250—EB—10—300	Rs. 25 for pay upto Rs. 20; Rs. 35 for pay between Rs. 21 and Rs. 34; Rs. 40 for pay between Rs. 35 and Rs. 50; Rs. 45 for pay between Rs. 51 and Rs. 100; Rs. 50 for pay between Rs. 101 and Rs. 150; Rs. 55 for pay between Rs. 151 and Rs. 200; Rs. 60 for pay between Rs. 201 and Rs. 300 and Rs. 70 for pay between Rs. 301 and Rs. 500	Headmaster's Allowance of Rs. 25 is given to Senior Assistant Teacher Special Pay for Mainland recruits: 10% of pay with a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 149; 8% of pay subject to a minimum of Rs. 12.50 and maximum of Rs. 38.92 for pay between Rs. 150 and Rs. 500
	Assistant Teacher	Passed B.A. and Trained	110—4—170—EB—6 —200		
		B.A. Passed	100 fixed		
		Passed Matric and Trained	70—3—100—EB—4 140—5—150		
		Matric	65 fixed		

Local Boards/Private Bodies

There are no such schools under these managements.

DELHI

Higher Secondary Schools

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B.T.	425—25—500—30—680	Rs. 42 for pay between Rs. 110 and Rs. 149; Rs. 54 for pay between Rs. 150 and Rs. 209; Rs. 66 for pay between Rs. 210 and Rs. 399 and Rs. 70 for pay between Rs. 400 and Rs. 600	House Rent Allowance : 15% subject to a minimum of Rs. 20 for pay upto Rs. 499 City Compensatory Allowance : 8% subject to a minimum of 12.50 and maximum of Rs. 75 (for pay above Rs. 150); 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 (for pay below Rs. 150)
	Assistant Teacher	Passed M.A. and B.T. M.A. with 3 years' college experience/ M.A. with 7 years' school experience/ B.A. with 12 years' teaching experience or B.A. (Hons.) with 8 years' experience if exempted by the Board of H.S. Education plus degree in teaching	250—10—290—15—380—EB—15—470		
		Passed B.A. and B.T.	170—10—290—EB—15—380		

GOA, DAMAN & DIU

Higher Secondary Schools

Government	Principal/Assistant Teachers	Passed M.A. and Trained	250—10—290—15—380—EB—15—470	Rs. 33 for pay upto Rs. 110; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399 and Rs. 90 for pay between Rs. 400 and Rs. 600	House Rent Allowance : 74% subject to a minimum of Rs. 15 for pay upto Rs. 499 City Compensatory Allowance : 4% of pay
		Passed B.A. with Diploma in Education	170—10—290—EB—15—380		

Local Boards/Private Bodies

There are no such schools in this area.

High Schools

Government	Headmaster	Passed B.A., B.T.	250—10—290—15—380—EB—15—470	Rs. 33 for pay upto Rs. 110; Rs. 50 for pay between Rs. 111 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399 and Rs. 90 for between Rs. 400 and Rs. 999	House Rent Allowance : 74% subject to a minimum of Rs. 15 for pay upto Rs. 499 Compensatory Allowance : 4% of pay
	Assistant Teacher	Passed B.A., B.T.	170—10—290—EB—15—380		
		Passed B.A.	160 fixed		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GOA, DAMAN & DIU—Contd.

High School

Local Boards & Local Bodies/ Private Bodies	Headmaster	Passed M.A. and B.T.	(1) 200—10—300—in schools with enrolment upto 300; (2) 250—15—400 in schools with enrolment between 301 and 500; (3) 300—20—500 in schools with enrolment between 501 and 1,000; and (4) 350—25—600 in schools with enrolment between 1,001 and 2,000	Rs. 40 for pay upto Rs. 50; Rs. 45 for pay between Rs. 51 and Rs. 100; Rs. 50 for pay between Rs. 101 and Rs. 150; Rs. 55 for pay between Rs. 151 and Rs. 200; Rs. 60 for pay between Rs. 201 and Rs. 300 and Rs. 70 for pay between Rs. 301 and Rs. 500	Headmaster's Allowance (available to teachers placed in the assistant teacher's grade) Rs. 50 in schools with and enrolment of 300; Rs. 100 in schools with enrolment between Rs. 301 and Rs. 500; Rs. 150 in schools with enrolment between Rs. 501 and Rs. 1,000 and Rs. 200 in schools with enrolment between Rs. 1,001 and above
	Assistant Teacher	Passed M.A. and B.T.	150—7½—240—EB—10—350*		House Rent Allowance : Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 300 and 10% of pay for pay above Rs. 300
		Passed B.A. and Trained B.T.	120—5—170—EB—8—250—EB—10—290—15—380—EB—15—470*		
		Passed B.A.	110 fixed		
		Passed Matric and Trained	70—3—100—EB—4—140—5—150		City Compensatory Allowance : Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17-50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300
		Passed Matric	65 fixed		
*Additional Pay Higher for Qualifications :					
Rs. 5 for B.A./B.Sc. 2nd Class; B.T. 2nd Class and M.A./M.Ed. Pass Class.					
Rs. 10 for B.T. 1st Class and M.Ed. 2nd Class.					
Rs. 15 for B.A./B.Sc. 1st Class; M.Ed. 1st and 2nd Class.					
Rs. 25 for M.A. 1st Class.					

HIMACHAL PRADESH

Higher Secondary Schools

Government/Territorial/Council	Principal	Passed B.A. and B.T.	250—10—350—(Non-gazetted); 250—25—550—25—750; (Gazetted in Higher Secondary Schools)	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay	Temporary Allowance equal to two increments with a maximum of Rs. 25 is paid to those drawing pay between Rs. 100 and Rs. 250 and equal to
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APPENDIX—D

Scale of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

HIMACHAL PRADESH—Contd.

Higher Secondary Schools—Contd.

	Assistant Teacher	Passed B.A. and B.T.	250—10—300 (15% of posts) 110—8—190—10—250 (85% of posts)*	between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000	one increment subject to a maximum of Rs. 25 for pay upto Rs. 400 Compensatory Allowance : Mashobra, Kasumpti and Tara Devi : 30% of pay (including D.A.) subject to a maximum of Rs. 75; Distt. Kinnaur and Doda Koor : 100% of pay subject to a maximum of Rs. 200 Teh. Pooh : 125% of pay subject to a maximum of Rs. 200;
Local Boards/Private Bodies		There are no such schools under these managements.			
			High Schools		
Government/Territorial Council	Headmaster	Passed B.A. and B.T.	(i) 250—10—350 (S.G.) (ii) 110—8—190—10—250	Ad-hoc D.A. : Rs. 10 for pay upto Rs. 150 and Rs. 15 for pay between Rs. 151 and Rs. 300	
	Assistant Teacher	Passed B.A. and B.T.	110—8—190—10—250		Other Places : 12½% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt. 6½% of pay subject to a maximum of Rs. 25 for persons posted within their home Districts. (Pay mentioned above includes D.A.)
		Passed Matric and Trained J.S.T.C.	80—5—110—EB—8—190—EB—10—250		
		Passed Matric and Trained (Basic/L.T. and L.V.)	(i) 140—10—220 (ii) 120—7½—165—10—175 (iii) 60—4—80/5—100—5—120		
Local Boards		There are no schools under these managements.			
Private Bodies		Pay scales in private schools are not uniform, but generally they are the same as in case of Government Schools.			

LACCADIVES, MINICOY & AMINIDIVE ISLANDS

Government	Headmaster	B.A. and Trained (with knowledge of Malayalam)	325—15—475—EB—20—575	Rs. 33 for pay upto Rs. 110; Rs. 50 for pay between Rs. 111 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399 and Rs. 90 for pay between Rs. 400 and Rs. 999	Island Special Pay : 40% of the basic pay for mainland recruits only House Rent Allowance : (for mainland recruits only) Rs. 7.50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200
	Assistant Teacher	Passed B.A. and Trained with knowledge of Malayalam	170—10—290—EB—15—380		
Local Boards/Private Bodies		There are no such schools under these managements.			

*Starting salary Rs. 126 for M.A. Class III; Rs. 150 for M.A. (II Class) and Rs. 200 for M.Sc.

APPENDIX—D

Scale of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MANIPUR

Higher Secondary Schools

Government	Principal . . .	M.A. 2nd Class and B.T. with 5 years teaching experience	350—30—500—EB—30—650—EB—35—1,000 (Starting pay Rs. 450)	As in High Schools	Asstt. Headmaster's Allowances : Rs. 50. Other Allowances : As in High Schools
	Asstt. Teacher . .	Passed M.A. (Ind Class)	300—20—400—EB—25—550—EB—25—800		
Local Boards/ Private Bodies	There are no schools under these management.				

High Schools

Government/Private Bodies	Headmaster . . .	Passed B.A. and B.T. .	350—30—500—EB—30—680—EB—35—925	Ad-hoc D.A. Rs. 10 for pay upto Rs. 250	Asstt. Headmaster's Allowance : Rs. 50 Hill Allowance : Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 and Rs. 75 for pay between Rs. 601 and Rs. 1,000 Winter Allowance : 10% of pay with a minimum of Rs. 10 for pay upto Rs. 500; Rs. 50 minimum for pay between Rs. 500 and Rs. 588 with marginal adjustments for pay upto Rs. 638
	Asstt. Teacher . .	Passed Matric and Trained/Intermediate	140—6—170—EB—7—205—EB—7—275		
Local Boards .	There are no Schools under these managements.				

NORTH EAST FRONTIER AGENCY

Higher Secondary Schools

Government	Headmaster	Passed M.A.; B.T.	250—20—450—EB—25—600 (Starting pay Rs. 350 for promoted Headmaster)	15% of pay for pay between Rs. 61 and Rs. 100; 174% of pay for pay above Rs. 100 Additional Allowance : Rs. 6 for pay upto Rs. 100	Assistant Headmaster's Allowance : Rs. 50
	Assistant Headmaster	Passed M.A.; M.Sc.	175—15—250—EB—15—340—EB—15—430—10—450. (Starting pay Rs. 220)		Special Pay : 33 1/3% of basic pay subject to a minimum of Rs. 125 when posted in the interior
	Assistant Teacher	Passed M.A.; M.Sc.	175—15—250—EB—15—340—EB—15—400—10—450		Cash Allowance : Rs. 13.50 in lieu of ration For Assistant Teachers : 33 1/3% of basic pay subject to a minimum of Rs. 50 when posted in the interior. Rs. 13.50 in lieu of ration Interim Relief : Rs. 7.50 for pay upto Rs. 250

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

NORTH EAST FRONTIER AGENCY—Contd.

High Schools—Contd.

Assistant Teacher	Passed B.A. with Honours or Distinction or M.A.	150—74—180—9—270 EB—10—300. (Start- ing salary Rs. 165 for B.T.)
	B.A.	125—74—155—9—245 —EB—10—275 (start- ing salary Rs. 140 for B.A. (Hons.) or with distinction)
	Passed Intermediate or Matric and Trained	75—3—105—EB—4— 125

Local Boards/
Private Bodies

There are no such schools under these managements.

PONDICHERY

Government	Headmaster . . .	Passed B.A. or B.Sc. and B.T. B.Ed.	225—10—275—15— 350	Rs. 33 for pay upto Rs. 89; Rs. 50 for pay bet- ween Rs. 90 and Rs. 149; Rs. 65 for pay between Rs. 150 and Rs. 209; Rs. 81 for pay between Rs. 210 and Rs. 399	Headmaster's Allowance : Rs. 30 if the enrol- ment of the school is 500 and Rs. 20 if the enrolment is 500 or below	
	Assistant Teacher . . .	Passed B.A./B.Sc. and B.T.	(i) 225—10—275—15 —350 (ii) 140—5—180—10 —250		House Rent Allowance in Urban Area Rs. 5 for pay upto Rs. 74; Rs. 7 for pay bet- ween Rs. 75 and Rs. 99; Rs. 9 for pay bet- ween Rs. 100 and Rs. 124 and Rs. 10 for pay between Rs. 125 and Rs. 300	
Local Boards	There are no such schools under these managements.					In Sub-urban Areas : Rs. 3 for pay upto Rs. 200
Private Bodies	Scales of pay are not uniform.					Special Allowance for Women Teachers Rs. 5 for teachers work- ing in rural areas

TRIPURA

Multipurpose Higher Secondary Schools

Territorial Council/ Private Bodies	Headmaster . . .	Passed M.A. and B.T. with 5 years' teaching experience (relaxable for existing staff)	325—30—475—35— 545—EB—35—825— EB—35—1,000	Rs. 10 for pay upto Rs. 150 and Rs. 20 for pay between Rs. 151 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 600; amount by which pay falls short of Rs. 630 for pay between Rs. 601 and Rs. 630	Compensatory Allowance: 10% of pay subject to a minimum of Rs. 7.50 and maximum of Rs. 12.50 for pay upto Rs. 150; 8% of pay subject to a mini- mum of Rs. 12.50 for pay of Rs. 150 and above but below Rs. 500; Amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above. (The pay mentioned above includes dear- ness allowance)
	Assistant Headmaster	M.A.; B.T.	275—15—350—20— 390—EB—20—550— EB—20—650		
	Lecturer	Passed M.A.	(i) 275—15—350—20 —390—EB—20—550 —EB—20—650 (3% of posts) (ii) 250—15—355—EB —15—475—EB—15 —550		
	Assistant Teacher	B.A., B.T. or B.A. with 5 years' experience	175—7—238—EB—7— —245—8—325		

APPENDIX—D

Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

TRIPURA—Contd.

Multipurpose Higher Secondary Schools—Contd.

Local Boards	Matric and Trained	125—3—140—4—156 —EB—4—200	
	There are no schools under these managements.		

High Schools

Territorial Council/ Private Bodies	Headmaster	Passed B.A. and B.T.	275—15—350—20— 390—EB—20—650	As in Higher Secondary Schools	Compensatory Allowance As in Higher Second- ary Schools
	Assistant Headmaster	Passed B.A., B.T. or B.A., with 5 years' tea- ching experience	200—10—290—EB— 10—400		
	Assistant Teacher	Passed B.A., B.T. or B.A. with 5 years' tea- ching experience	175—7—238—EB—7— 245—8—325		
		Passed Matric and Trained	125—3—140—4—156 —EB—4—200		
Local Boards	There are no schools under these managements.				